

## **Minor International Public Company Limited Environmental Policy**

Minor International is a global company focused on three core businesses: restaurants, hospitality and lifestyle. We do our utmost to deliver the best products and services that provide 100% customer satisfaction while committing to help mitigate global warming and climate change throughout our value chain. We strive to continually minimizing our impact on the environment and our communities and conserving biodiversity in all of our practices from our designs, constructions, operations and renovations. Minor pledges to:

- Responsibly source and replace existing raw materials and products; where applicable, with more environmental-friendly options.
- Optimize consumption of natural resources like raw materials, water and energy by the 3R approach – Reuse, Reduce and Recycle including efficiency improvement.
- Responsibly manage environmental discharges e.g. wastewater effluent, greenhouse gas and air emissions and waste disposal by the 3R approach – Reuse, Reduce and Recycle.
- Promote environmental friendly or green initiatives including renewable energy, where applicable, in our value chain.
- Conserve and protect on-land and below-water biodiversity where we operate, and offer guests and communities involvements in such conservation efforts.
- Establish, implement action plans and monitor the environmental impacts with challenging objectives and targets to ensure that all the above are continually improved.
- Comply with relevant environmental legal requirements and other relevant requirements.
- Provide training on environmental conservation and practices to relevant team members.

The responsibility of overseeing the implementation of this policy lies with the Sustainability Committee reporting quarterly to the Board of Directors. This policy is being communicated throughout our organization and is publicly available to all interested parties.