

## **Information Disclosure Policy**

### **Principle**

Minor International Public Company Limited (MINT) recognizes the importance of timely, transparent, appropriate and impartial disclosure of company information to shareholders, potential investors and the general public so that the investment community has sufficient information to make decisions related to investment in MINT's shares. While such information must comply with all applicable rules and regulations, the Company's sensitive and confidential information must also be protected. As a result, MINT's Information Disclosure Policy has been established to govern management and employees involved with investor relations activities, with the goal to build an investor relations practice that is committed to build long-term relationship with the investment community and earn investors' trust and confidence.

### **Designated Spokespersons**

Chairman and Group Chief Executive Officer, Chief Operating Officer, Corporate Chief Financial Officer, Deputy Corporate Chief Financial Officer and Strategic Planning and Vice President of Investor Relations are the designated spokespersons. Anyone of the spokespersons is authorized to either disclose the information by him/herself, or assign the task to any relevant persons.

### **Management of Information**

The company information in this case includes quarterly financial performance, operating results, strategic five-year plan, company's strategy, business model, significant mergers & acquisition transactions or investments, and any other information pertaining to significant events that can potentially impact the investment decision on the company's shares and/or is sensitive to the share price of the company.

For any significant events, in case of a leak of information, incorrect news reports or untimely disclosure of information, which may lead to rumors that may have an impact on the share price and/or the performance of the company, the spokespersons or assigned persons shall report the significant information to the Stock Exchange of Thailand, and/or other relevant channels as appropriate for immediate rectification.

### **Communication Channels**

Information is disclosed through the Stock Exchange of Thailand website as required. In addition, the company may voluntarily disclose other information deemed important through the company website for easy access. Other channels include shareholders' meetings, analyst meetings, investor conferences, roadshows, company visits and other investor relations activities.

The company also regularly disseminates information to customers and public through press releases and conferences. Investor Relations Department shall coordinate with the units responsible for public relations regarding mass communication strategy and procedures.

## **Investor Relations Department**

The Investor Relations Department serves as the channel of communication between the company and its shareholders and the investment community. Investor Relations Department is responsible for preparing company information as detailed in the “Management of Information” section, to be disclosed to the relevant authorities, investment community and the general public as required and/or as deemed appropriate.

## **Code of Conduct for Investor Relations**

The Code of Conduct does not only apply to employees in the Investor Relations Department, but also to those involved with investor relations activities, including the spokespersons and any assigned persons. These persons shall adhere to the following Code of Conduct.

- Disclose relevant, accurate and adequate information to the investment community on a timely manner;
- Shall not disclose information that is not in compliance with the related rules and regulations;
- Protect sensitive and confidential information, and shall not disclose information that is considered insider information;
- Shall not discuss with external parties about the company’s specific quarterly financial results 14 days prior to the announcement date (“silent period”);
- Carry out the responsibilities with integrity and honesty, based on fairness and transparency, for the benefit of the company and concerned stakeholders and shall not use insider information for personal or others’ advantage.