

Enclosure for Agenda 4

Credentials and Backgrounds of the nominated directors

1. Mr. William Ellwood Heinecke

Nominated to be elected as	Director
Current Position	Chairman of the Board (Appointed 1 September 1978) Chairman of Executive Management
Age	71 years (Born in 1949)
Educational Credential	Honorary Doctoral of Business Administration in Management, Yonok College, Lampang International School of Bangkok Director Certification Program (DCP) Class 64/2005, Thai Institute of Directors Association (IOD)
Other Current Position	Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee of Indorama Ventures Pcl. Chairman and Director of Minor International Pcl.'s subsidiaries Director of Pacific Cross International Ltd.
No. of Director Position	Listed Company 3 Companies (including 1 Listed Company in Spain) Non-Listed Company 41 Companies
Experience	Director of S&P Syndicate Pcl. Director of Saatchi & Saatchi Limited Director of Sermasuk Pcl. Chairman and Managing Director of Ogilvy & Mather (Thailand) Limited
% of Shareholding as of 31 December 2020	MINT: 170,327,319 shares or 3.29% of paid up shares MINT-W6: 7,473,895 units MINT-W7: 7,737,276 units MINT: 5,834 shares or 0.00% of paid up shares (Spouse) MINT-W6: 260 units (Spouse) MINT-W7: 265 units (Spouse)
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2021 AGM	42 years 7 months
No. of Meeting attend in 2020	Board of Directors Meeting 9/9
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2021 AGM agenda 4)

2. Mr. Anil Thadani

Nominated to be elected as	Director
Current Position	Director (Appointed 26 June 1998) Member of the Compensation Committee Member of the Nominating and Corporate Governance Committee
Age	74 years (Born in 1946)
Educational Credential	Master of Business Administration, University of California, Berkeley, USA Master of Science, University of Wisconsin, Madison, USA
Other Current Position	Director of Rajadamri Hotel Pcl. Founder and Chairman of Symphony Asia Holdings Pte. Ltd. and Director of its subsidiaries Founder and Director of Symphony International Holdings Limited (listed on London Stock Exchange) and Director of its subsidiaries Director of Desaru Peace Holdings Club Sdn.* Advisor of SMU Committee for Institutional Advancement, Singapore Management University Member of International Institute for Strategic Studies
No. of Director Position	Listed Company 2 Companies (including 1 Listed Company in UK) Non-Listed Company 50 Companies
% of Shareholding as of 31 December 2020	MINT: 48,273,823 shares or 0.93% of paid up shares MINT-W6: 5,470,584 units MINT-W7: 2,468,887 units
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	Director of Desaru Peace Holdings Club Sdn., an owner and operator in hotel business in Desaru, Malaysia, which has the same nature as the business of the Company and may be in competition with the hotel business of the Company.
Year of Directorship until 2021 AGM	22 years 9 months
No. of Meeting attend in 2020	Board of Directors Meeting 8/9 Compensation Committee Meeting 2/3 Nominating and Corporate Governance Committee 1/2
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2021 AGM agenda 4)

*Note: *Mr. Anil Thadani is currently a director of Desaru Peace Holdings Club Sdn., which is an owner and operator in hotel business in Desaru Malaysia, which has the same nature as the hotel business of the Company and may be in competition with the business of the Company. This shall be notified to the shareholders' meeting prior to the resolution for his appointment.*

3. Mr. Edward Keith Hubennette

Nominated to be elected as	Independent Director
Current Position	Independent Director (Appointed 3 April 2018) Member of the Risk Management Oversight Committee
Age	69 years (Born in 1951)
Educational Credential	Certificate, Executive Coaching, Cambridge University, UK Diploma, Executive Coaching, Berkeley School for Executive Coaching Haas School of Business University of California, USA Intensive Program in Hotel Management with specific focus on marketing and branding, Cornell University, New York, USA Diploma, International Finance, Thunder School of Global Management, Phoenix, USA Intensive Program in International Finance, Wharton School Executive Development, Philadelphia, USA
Current Position	Managing Director of OPA Associates Trustee of Waterkeeper Alliance Chapter Member of the Board of American Red Cross, San Francisco, USA
No. of Director Position	Listed Company 1 Company Non-Listed Company 1 Company
Experience	Vice President United Kingdom & Ireland of Marriott Hotels International Vice President Hawaii & South Pacific of Marriott Hotels International -Honolulu, Hawaii Vice President Asia & South Pacific of Marriott Hotels International - Hong Kong
% of Shareholding as of 31 December 2020	MINT: - None - MINT-W6: - None - MINT-W7: - None -
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2021 AGM	3 years
No. of Meeting attend in 2020	Board of Directors Meeting 9/9 Risk Management Oversight Committee Meeting 4/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2021 AGM agenda 4)

4. Mr. Niti Ostanugrah

Nominated to be elected as	Director						
Current Position	Director (Appointed 23 May 2018) Member of the Risk Management Oversight Committee						
Age	47 years (Born in 1973)						
Educational Credential	<p>Master of Arts in Economic Law, Chulalongkorn University Bachelor of Arts in Economic and Political Science, Amherst College, USA High School, Deerfield Academy, USA Capital Market Academy (CMA) Class 20, Capital Market Academy Global Business Leader Batch 1 (GBL 1), Lead Business Institute Executive Development Program Batch 9, Royal Thai Armed Force Top Executive Program for Creative and Amazing Thai Services (TopCATS) Class 1/2019, Commerce Academy Top Executive Program in Commerce and Trade (TEPCoT) Class 11/2018, Commerce Academy The Executive Program of Energy Literacy for a Sustainable Future Class 15/2020, Thailand Energy Academy (TEA) Director Certification Program (DCP) Class 253/2018, Thai Institute of Directors Association (IOD) Audit Committee Program (ACP) Class 42/2013, Thai Institute of Directors Association (IOD) Role of Compensation Committee (RCC) Class 13/2011, Thai Institute of Directors Association (IOD) Director Accreditation Program (DAP) Class 27/2004, Thai Institute of Directors Association (IOD)</p>						
Current Position	<p>Director and Nomination, Remuneration and Corporate Governance Committee of Osotspa Pcl. Director and Managing Director of Bangkok Rinvest Co., Ltd. Director and Managing Director of Pichaisawat Co., Ltd. Director of Tokio Marine Safety Insurance (Thailand) Pcl. Director of Osathanugrah Holding Co.,Ltd. Director of Business Risk Management Committee, Domestic Trade Committee and Business Law-Taxation-and Regulation Committee of Thai Chamber of Commerce Director of Osathanugrah Foundation</p>						
No. of Director Position	<table border="0"> <tr> <td>Listed Company</td> <td>2 Companies</td> </tr> <tr> <td>Non-Listed Company</td> <td>4 Companies</td> </tr> <tr> <td></td> <td>2 Organizations</td> </tr> </table>	Listed Company	2 Companies	Non-Listed Company	4 Companies		2 Organizations
Listed Company	2 Companies						
Non-Listed Company	4 Companies						
	2 Organizations						
Experience	<p>Executive Director and Risk Management Committee of Osotspa Pcl. Director, Nomination and Remuneration Committee and Risk Management Committee of Charn Issara Development Pcl.</p>						
% of Shareholding as of 31 December 2020	<p>MINT: 495,800,851 shares or 9.57% of paid up shares MINT-W6: 4,411,942 units MINT-W7: 22,393,220 units</p>						

Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2021 AGM	2 years 10 months
No. of Meeting attend in 2020	Board of Directors Meeting 9/9 Risk Management Oversight Committee Meeting 4/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2021 AGM agenda 4)