

**Enclosure for Agenda 4**

**Credentials and Backgrounds of the nominated directors**

**1. Ms. Suvabha Charoenying**

Nominated to be elected as	Independent Director
Current Position	Independent Director (Appointed 22 January 2016) Chairman of the Audit Committee Member of the Compensation Committee Chairman of the Nominating and Corporate Governance Committee
Age	58 years (Born in 1963)
Educational Credential	Master of Business Administration in Finance and Marketing, Assumption University Bachelor of Business Administration in Finance and Banking, Assumption University
Training / Seminar course by Thai Institute of Directors Association (IOD)	Strategic Board Master Class (SBM) Class 7/2019 and Class 2/2017 Audit Committee Program (ACP) Class 2011 Finance for Non-Finance Director (FN) Class 1/2003 Director Certification Program (DCP) Class 1/2000
Other Training / Seminar course	Families in Business from Generation to Generation Program, Harvard Business School, USA TLCA Leadership Development Program, IMD Lausanne, Switzerland Capital Market Academy Leadership Program (Batch 1), Capital Market Academy (CMA) The Executive Program of Energy Literacy for a Sustainable Future Class 13/2019, Thailand Energy Academy (TEA) Certified Financial Planner (CFP) Class 1/2009, Thai Financial Planner Association (TFPA)/ Financial Planning Standards Board (FPSB)
Other Current Position	Independent Director, Member of the Audit Committee and Chairman of the Nomination and Remuneration Committee of The One Enterprise Pcl. Director of SF Corporation Pcl. Independent Director and Chairman of Corporate Governance Committee of TQM Corporation Pcl. Director of AirAsia Aviation Group Limited Director of Learn Corporation Co., Ltd. Director of Intermart (Thailand) Co., Ltd. Director of Gourmet Asia Co., Ltd. Director of Gourmet Enterprise Co., Ltd. Director of Family Office Co., Ltd. Director of Thai Institute of Directors Association Vice Chairman of Thai Financial Planner Association (TFPA)
No. of Director Position	Listed Company                    3 Companies Non-Listed Company            7 Companies 2 Organizations

Experience	Director and Managing Director of Thanachart Securities Pcl. Independent Director of Big C Supercenter Pcl. Independent Director of Humanica Co., Ltd. Independent Director of T.K.S. Technologies Pcl. Chief Executive Officer of Schroder Asset Management Ltd. Executive Director of Securities One Pcl. Vice President of Morgan Grenfell Thai Company Limited
% of Shareholding as of 31 December 2021	MINT: 35,000 shares or 0.00% of paid up shares MINT-W7: - MINT-W8: - MINT-W9: -
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2022 AGM	6 years 3 months
No. of Meeting attend in 2021	Board of Directors Meeting 5/5 Compensation Committee Meeting 2/2 Nominating and Corporate Governance Committee Meeting 2/2
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2022 AGM agenda 4)

## 2. Mr. Thiraphong Chansiri

Nominated to be elected as	Director
Current Position	Director (Appointed 26 August 2013) Member of the Compensation Committee
Age	56 years (Born in 1965)
Educational Credential	Master of Business Administration in Management, University of San Francisco, USA Bachelor of Business Administration in Marketing, Assumption University
Training / Seminar course by Thai Institute of Directors Association (IOD)	Director Certification Program (DCP) Class 10/2001
Other Training / Seminar course	National Defence Course (NDC) Class 2019 Thailand National Defence College, National Defence Studies Institute
Other Current Position	Director, President and CEO of Thai Union Group Pcl. and Director of its subsidiaries Director of Thai Union Feedmill Pcl. Independent Director and Corporate Governance and Nomination Committee of SCG Packaging Pcl. Councilor of Thailand Management Association (TMA) Board of Trustees of Siam Technology College
No. of Director Position	Listed Company 4 Companies Non-Listed Company 38 Companies 2 Organizations
% of Shareholding as of 31 December 2021	MINT: - None - Spouse: MINT: 14,400 shares or 0.00% of paid up shares MINT-W7: - None - MINT-W7: - None - MINT-W8: - None - MINT-W8: 496 units MINT-W9: - None - MINT-W9: 450 units
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	Director, President and CEO of Thai Union Group Pcl.*
Year of Directorship until 2022 AGM	8 years 7 months
No. of Meeting attend in 2021	Board of Directors Meeting 5/5 Compensation Committee Meeting 2/2
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2022 AGM agenda 4)

*\*Mr. Thiraphong Chansiri is a Director, President and CEO of Thai Union Group Pcl., currently investing in restaurant business, which has the same nature as the business of the Company and may be in competition with the business of the Company. This shall be notified to the shareholders' meeting prior to the resolution for his appointment.*

**Enclosure to Agenda 4**

**Credential and Background of the new nominated director**

**Mr. Anhul Chahan**

Nominated to be elected as	Director
Current Position	Chief Executive Officer of Minor Food
Age	48 years (Born in 1974)
Educational Credential	MBA in Marketing and IT, Indian Institute of Management, Calcutta, India Bachelor of Engineering, Electronics & Telecommunications, SGSITS, Indore, India
Other Training / Seminar course	Leadership Reset - Senior Leaders Program 2021 Digital Transformation, Hyper Island 2021
Other Current Position	-None-
No. of Director Position	Listed Company -None- Non-Listed Company -None-
Experience	CEO, Legal Representative of Pizza Hut & JRG Vietnam General Manager- Delivery Business Unit, Chief Marketing, Sales, Food Innovation and Technology Officer of KFC Thailand, Yum! Brands Regional CMO of KFC, Asia, Yum! Brands Regional Marketing Director of KFC-Asia FBU, Yum! Brands
% of Shareholding as of 1 March 2022	MINT: -None- MINT-W7: -None- MINT-W8: -None- MINT-W9: -None-
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2022 AGM	-None-
No. of Meeting attend in 2021	-None-
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2022 AGM agenda 4)