

Enclosure for Agenda 4

Credentials and Backgrounds of the nominated directors

1. Mr. Charamporn Jotikasthira

Nominated to be elected as	Independent Director
Current Position	Independent Director (Appointed 4 April 2017) Member of the Audit Committee Member of the Compensation Committee Member of the Nominating and Corporate Governance Committee Chairman of the Sustainability and Risk Management Oversight Committee*
Age	65 years (Born in 1957)
Educational Credential	Master of Business Administration, Harvard University, USA Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA Director Certification Program (DCP) Class 185/2014, Thai Institute of Directors Association (IOD) Director Accreditation Program (DAP) Class 66/2007, Thai Institute of Directors Association (IOD) Executive Leadership Program Class 11, Capital Market Academy (CMA) The Executive Program of Energy Literacy for a Sustainable Future Class 1/2012, Thailand Energy Academy (TEA) National Defence Course for the Joint State-Private Sector Class 2004, The National Defence College of Thailand
Other Current Position	Independent Director and Chairman of the Risk Management Committee of Osotspa Pcl. Executive Director of Bangkok Bank Pcl. Independent Director, Member of the Audit Committee and Chairman of the Risk Management Committee of Singha Estate Pcl.** Chairman of Mitta Social Enterprise Co., Ltd. Chairman of Clinixir Co., Ltd. Director of The Thai Silk Company (Jim Thompson) Director of Thai Institute of Directors Association Member of Finance Committee Srisavarindhira Thai Red Cross Institute of Nursing Member of the Chulabhorn Royal Academy Council Director of Suksapattana Foundation Director of Foundation for Research in Information Technology Asset Management Director of Vajiravudh College
No. of Director Position	Listed Company 4 Companies Non-Listed Company 3 Companies 6 Organizations
Experience	Advisor of Thai Group Holdings Pcl. Governor of The Stock Exchange of Thailand Director of Office of the National Strategic Committee President of Thai Airways International Pcl. Director and Chairman of Corporate Governance Committee of Nok Airlines Pcl. Director of Thai Smile Airways Co., Ltd. Chairman of Electronic Transactions Development Agency (Public Organization)

Member of The Financial Institutions Policy Committee (FIPC), Bank of Thailand
 President and Chief Executive Officer of The Stock Exchange of Thailand
 Chairman of Thailand Securities Depository Co., Ltd.
 Chairman of Thailand Clearing House Co., Ltd.
 Chairman of Settrade.com Co., Ltd.
 Chairman of Family Know How Co., Ltd.

% of Shareholding as of
 December 31, 2022

MINT: -None-
 MINT-W7: -None-
 MINT-W8: -None-
 MINT-W9: -None-

Interest in Organization that may
 cause any conflict of interest or
 competitive condition to MINT

Independent Director of Singha Estate Pcl.

Year of Directorship until 2023 AGM

6 years

No. of Meeting attend in 2022

Board of Directors Meeting 6/6
 Audit Committee Meeting 4/4
 Compensation Committee Meeting 2/2
 Nominating and Corporate Governance Committee 3/3
 Risk Management Oversight Committee* 4/4

Nomination Procedure

Under the careful consideration of the Nominating and Corporate
 Governance Committee and the Board of Directors
 (Details stated in the Invitation to attend the 2023 AGM agenda 4)

** The Board Meeting No. 5/2022 dated 28 November 2022 considered and approved the establishment of Sustainability and Risk Management Oversight Committee to oversee the Sustainability Committee and the Risk, Control & Compliance Committee.*

*** Mr. Charnporn Jotikasthira is currently an independent director of Singha Estate Pcl., an operator in property investment, development and management and hotel business, which has the same nature as the business of the Company and may be in competition with the business of the Company.*

2. Ms. Camille Ma

Nominated to be elected as	Independent Director
Current Position	Independent Director (Appointed 19 June 2020) Member of the Audit Committee Chairman of the Compensation Committee Member of the Nominating and Corporate Governance Committee Member of the Sustainability and Risk Management Oversight Committee*
Age	65 years (Born in 1957)
Educational Credential	MM, SASIN Graduate School of Business Administration BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, USA The Board's Role in Mergers and Acquisition (BMA) Class 1/2022, Thai Institute of Directors Association (IOD) Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association (IOD) Board that Make a Difference (BMD) Class 2/2016, Thai Institute of Directors Association (IOD) Boardroom Success through Financing and Investment (BFI) Class 2016, Thai Institute of Directors Association (IOD) Director Certification Program (DCP) Class 182/2013, Thai Institute of Directors Association (IOD) Directorship Essentials: Compliance and Ethics Class 2022, The National Association of Corporate Directors (NACD) Directorship Essentials: Risk Oversight and Management Class 2021, The National Association of Corporate Directors (NACD) Art of Directorship: Adaptive Governance Class 2022, The National Association of Corporate Directors (NACD) Art of Directorship: CEO Succession Class 2021, The National Association of Corporate Directors (NACD) Art of Directorship: Strategy and Long Term Value Creation Class 2021, The National Association of Corporate Directors (NACD)
Other Current Position	Council Member of The Siam Society Under Royal Patronage
No. of Director Position	Listed Company 1 Company Non-Listed Company - Company 1 Organization
Experience	Financial Advisor to Chairman, Financial Committee Member and Investment Committee Member of Charoen Pokphand Group Co., Ltd. Financial Institutions Regional Equity Analyst of Morgan Stanley (Asia) Ltd. Director Strategic and Equity Investment Portfolio, and Derivatives Business Development of Securities One Public Co., Ltd.
% of Shareholding as of December 31, 2022	MINT: -None- MINT-W7: -None- MINT-W8: -None- MINT-W9: -None-

Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2023 AGM	2 years 10 months
No. of Meeting attend in 2022	Board of Directors Meeting 6/6 Audit Committee Meeting 4/4 Compensation Committee Meeting 2/2 Nominating and Corporate Governance Committee 3/3 Risk Management Oversight Committee* 2/2
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2023 AGM agenda 4)

** The Board Meeting No. 5/2022 dated 28 November 2022 considered and approved the establishment of Sustainability and Risk Management Oversight Committee to oversee the Sustainability Committee and the Risk, Control & Compliance Committee.*

3. Mr. John Scott Heinecke

Nominated to be elected as	Director
Current Position	Director (Appointed 11 November 2013) Member of the Sustainability and Risk Management Oversight Committee*
Age	51 years (Born in 1971)
Educational Credential	B.A. in International Business, Washington State University, Pullman, WA, USA B.A. in Marketing, Washington State University, Pullman, WA, USA Director Certificate Program (DCP) Class 47/2004, Thai Institute of Directors Association (IOD)
Other Current Position	Director of Christiani & Neilsen (Thai) Pcl. Director and Management of Minor International Pcl's subsidiaries Director of Plu Luang Limited (including 1 company) Director of Minor BKH Limited (including 4 companies) Trustee of International School Bangkok
No. of Director Position	Listed Company 2 Companies Non-Listed Company 28 Companies 1 Organization
Experience	Chief Operating Officer International, Chief Operating Officer-Hot Chain, Vice President and Director of Global Sourcing of The Minor Food Group Pcl. Chief Sustainability Officer of Minor International Pcl. Director, Member of Executive Committee and Member of Risk Management Committee of S&P Syndicate Pcl. General Manager of SLRT Limited General Manager and Operations Manager of Burger (Thailand) Ltd. Business Development Manager, Fountain Division of Coca-Cola North America, USA
% of Shareholding as of December 31, 2022	MINT: 3,869,253 shares or 0.07% of paid-up shares MINT-W7: 122,825 units MINT-W8: 131,659 units MINT-W9: 119,316 units
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2023 AGM	9 years 5 months
No. of Meeting attend in 2022	Board of Directors Meeting 6/6 Risk Management Oversight Committee* 3/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2023 AGM agenda 4)

** The Board Meeting No. 5/2022 dated 28 November 2022 considered and approved the establishment of Sustainability and Risk Management Oversight Committee to oversee the Sustainability Committee and the Risk, Control & Compliance Committee.

4. Mr. Emmanuel Jude Dillipraj Rajakarier

Nominated to be elected as	Director
Current Position	Director (Appointed 14 November 2008) Group Chief Executive Officer
Age	57 years (Born in 1965)
Educational Credential	Master of Business Administration, UK Bachelor of Computer Systems Analysis & Design, Sri Lanka Director Certificate Program (DCP) Class 103/2008, Thai Institute of Directors Association (IOD)
Other Current Position	Chief Operating Officer of Minor Hotels Director of Minor International Pcl.'s subsidiaries
No. of Director Position	Listed Company 3 Companies (Including 1 Listed Company in Sri Lanka and 1 Listed Company in Spain) Non-Listed Company 114 Companies
Experience	Deputy Chief Financial Officer of Orient-Express Hotels, Trains & Cruises Group Financial Controller of Easi Solutions Pcl. Financial Controller of Le Piaf Restaurants Financial Controller of Desert Express Ltd. T/A Monte's, London, UK Financial Controller/Group Accountant of London Wine Bars Ltd.
% of Shareholding as of December 31, 2022	MINT: 11,017,193 shares or 0.21% of paid-up shares MINT-W7: -None- MINT-W8: -None- MINT-W9: 355,461 units
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2023 AGM	14 years 5 months
No. of Meeting attend in 2022	Board of Directors Meeting 6/6
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2023 AGM agenda 4)