

Enclosure for Agenda 5

Directors Remuneration for the year 2023

Director Remuneration (Baht)	2021	2022	2023
Directors			
For Executive Director (per annum per director)	200,000	200,000	250,000
For Non-executive Director			
Quarter Meeting (per quarter meeting per director)	300,000	300,000	300,000
Other Meeting (per meeting per director)	25,000	25,000	25,000
Audit Committee			
For Chairman of the Audit Committee			
Annual Fee	250,000	250,000	300,000
Meeting Fee (per meeting)	60,000	60,000	60,000
For Member of the Audit Committee			
Annual Fee (per person)	125,000	125,000	175,000
Meeting Fee (per meeting per person)	40,000	40,000	40,000
Compensation Committee			
Annual Fee			
For Chairman of the Compensation Committee	150,000	150,000	150,000
For Member of the Compensation Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Nominating and Corporate Governance Committee			
Annual Fee			
For Chairman of the Nominating and Corporate Governance Committee	150,000	150,000	150,000
For Member of the Nominating and Corporate Governance Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Sustainability and Risk Management Oversight Committee* (for Non-Executive Directors only)			
Annual Fee			
For Chairman of the Sustainability and Risk Management Oversight Committee	150,000	150,000	150,000
For Member of the Sustainability and Risk Management Oversight Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000

* The Board Meeting No. 5/2022 dated 28 November 2022 considered and approved the establishment of Sustainability and Risk Management Oversight Committee to oversee the Sustainability Committee and the Risk, Control & Compliance Committee.

Annual bonus for Non-Executive Directors: At the rate of not more than of 0.2% of cash dividend, whereby the Board of Directors will determine the allocation of the bonus.

In addition to the remuneration, directors also received director privileges, of which value is equivalent to 25,000 Baht as defined per property per year.

The details of the remuneration of each director for 2022 and Duties and Responsibilities of Sub-Committee are presented in the 2022 Annual Report (56-1 One Report).