

Enclosure for Agenda 4

Credentials and Backgrounds of the nominated directors

1. Mr. William Ellwood Heinecke

Nominated to be elected as	Director								
Current Position	<ul style="list-style-type: none"> • Chairman of the Board (Appointed 1 September 1978) • Chairman of Executive Management 								
Age	74 years (Born in 1949)								
Educational Credential	<ul style="list-style-type: none"> • Honorary Doctoral of Business Administration in Management, Yonok College, Lampang • International School of Bangkok • Director Certification Program (DCP) Class 64/2005, Thai Institute of Directors Association (IOD) 								
Other Current Position	<ul style="list-style-type: none"> • Chairman and Director of Minor International Pcl.'s subsidiaries • Director of Minor Holding (Thai) Limited (including 1 associate company) • Director of Plu Luang Limited (including 1 associate company) • Director of Minor BKH Limited (including 7 associate companies) • Director of Pacific Cross International Ltd. • International Advisory Council Member of Singapore Management University (SMU) • School International Advisory Board of School of Hotel & Tourism Management, The Hong Kong Polytechnic University 								
No. of Director Position	<table border="0"> <tr> <td>Listed Company</td> <td>2 Companies</td> </tr> <tr> <td></td> <td>(including 1 Listed Company in Spain)</td> </tr> <tr> <td>Non-Listed Company</td> <td>53 Companies</td> </tr> <tr> <td></td> <td>2 Organizations</td> </tr> </table>	Listed Company	2 Companies		(including 1 Listed Company in Spain)	Non-Listed Company	53 Companies		2 Organizations
Listed Company	2 Companies								
	(including 1 Listed Company in Spain)								
Non-Listed Company	53 Companies								
	2 Organizations								
Experience	<ul style="list-style-type: none"> • Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee of Indorama Ventures Pcl. • Director of S&P Syndicate Pcl. • Director of Saatchi & Saatchi Limited • Director of Sermsuk Pcl. • Chairman and Managing Director of Ogilvy & Mather (Thailand) Limited 								
% of Shareholding as of December 31, 2023	<p>MINT: 185,093,102 shares or 3.31% of paid-up shares</p> <p>MINT: 6,300 shares or 0.00% of paid-up shares (Spouse)</p>								
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-								
Year of Directorship until 2024 AGM	45 years 7 months								
No. of Meeting attend in 2023	Board of Directors Meeting 8/8								
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2024 AGM agenda 4)								

2. Mr. Niti Osathanugrah

Nominated to be elected as	Director						
Current Position	<ul style="list-style-type: none"> • Director (Appointed 23 May 2018) • Member of the Sustainability and Risk Management Oversight Committee 						
Age	50 years (Born in 1973)						
Educational Credential	<ul style="list-style-type: none"> • Master of Arts in Economic Law, Chulalongkorn University • Bachelor of Arts in Economic and Political Science, Amherst College, USA • High School, Deerfield Academy, USA • The Board's Role in Mergers and Acquisitions (BMA) Class 3/2023, Thai Institute of Directors Association (IOD) • Subsidiary Governance Program (SGP) Class 5/2023, Thai Institute of Directors Association (IOD) • Director Certification Program (DCP) Class 253/2018, Thai Institute of Directors Association (IOD) • Successful Formulation & Execution of Strategy (SFE) Class 18/2013, Thai Institute of Directors Association (IOD) • Audit Committee Program (ACP) Class 42/2013, Thai Institute of Directors Association (IOD) • Role of Compensation Committee (RCC) Class 13/2011, Thai Institute of Directors Association (IOD) • Director Accreditation Program (DAP) Class 27/2004, Thai Institute of Directors Association (IOD) • Capital Market Academy (CMA) Class 20, Capital Market Academy • Global Business Leader Batch 1 (GBL 1), Lead Business Institute • Executive Development Program Batch 9, Royal Thai Armed Force • The Executive Program of Energy Literacy for a Sustainable Future Class 15/2020, Thailand Energy Academy (TEA) • Top Executive Program for Creative and Amazing Thai Services (TopCATS) Class 1/2019, Commerce Academy • Top Executive Program in Commerce and Trade (TEPCoT) Class 11/2018, Commerce Academy 						
Other Current Position	<ul style="list-style-type: none"> • Director, Executive Director, Nomination, Remuneration, Corporate Governance and Sustainable Development Committee and Risk Management Committee of Osotspa Pcl. • Director and Managing Director of Bangkok Rinvest Co., Ltd. • Director and Managing Director of Pichaisawat Co., Ltd. • Director of Tokio Marine Safety Insurance (Thailand) Pcl. • Director of Finance Committee of Thai Chamber of Commerce University • Director of ASEAN and East Asia Committee, Retail Business and Services, Business Law-Taxation-and Regulation Committee of Thai Chamber of Commerce • Director of Osathanugrah Foundation 						
No. of Director Position	<table border="0" style="margin-left: 20px;"> <tr> <td>Listed Company</td> <td>2 Companies</td> </tr> <tr> <td>Non-Listed Company</td> <td>3 Companies</td> </tr> <tr> <td></td> <td>3 Organizations</td> </tr> </table>	Listed Company	2 Companies	Non-Listed Company	3 Companies		3 Organizations
Listed Company	2 Companies						
Non-Listed Company	3 Companies						
	3 Organizations						

Experience	<ul style="list-style-type: none"> • Director of Osathanugrah Holding Co., Ltd. • Director of Safety Insurance Pcl. • Executive Director and Risk Management Committee of Osotspa Pcl. • Director, Nomination and Remuneration Committee and Risk Management Committee of Charn Issara Development Pcl.
% of Shareholding as of December 31, 2023	MINT: 539,890,652 shares or 9.65% of paid-up shares
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2024 AGM	5 years 11 months
No. of Meeting attend in 2023	<ul style="list-style-type: none"> • Board of Directors Meeting 8/8 • Sustainability and Risk Management Oversight Committee 4/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2024 AGM agenda 4)

3. Mr. Michael David Selby

Nominated to be elected as	Independent Director						
Current Position	Independent Director (Appointed 20 May 2022)						
Age	69 years (Born in 1954)						
Educational Credential	<ul style="list-style-type: none"> • M.A., International Law & Finance, George Washington University - National Law Center, USA • B.A., George Washington University, USA • Associate Electrical Engineering - Cornell University, USA 						
Other Current Position	<ul style="list-style-type: none"> • Director of SC Films Thailand Co., Ltd. • Director of Ocean Beauty Seafoods Inc., USA 						
No. of Director Position	<table> <tr> <td>Listed Company</td> <td>1</td> <td>Company</td> </tr> <tr> <td>Non-Listed Company</td> <td>2</td> <td>Companies</td> </tr> </table>	Listed Company	1	Company	Non-Listed Company	2	Companies
Listed Company	1	Company					
Non-Listed Company	2	Companies					
Experience	<ul style="list-style-type: none"> • Advisor to the Deputy Minister Ministry of Education • Director of SCB New York Life Insurance Pcl. • Chairman of Kempinski Hotels • Managing Director of CPB Property Co., Ltd. • Managing Director of CPB Equity Co., Ltd. • Director of Christiani & Nielsen (Thai) Pcl. • Director of Sri Julasarp Pcl. • Director of AON Risk Services (Thailand) Co., Ltd. • Director of Rajadamri Hotel Pcl. 						

% of Shareholding as of December 31, 2023	MINT: -None-
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2024 AGM	1 year 11 months
No. of Meeting attend in 2023	Board of Directors Meeting 7/8
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2024 AGM agenda 4)