

Enclosure for Agenda 4

Credentials and Backgrounds of Nominated Directors

1. Ms. Suvabha Charoenying

Nominated to be elected as	<ul style="list-style-type: none">• Independent Director
Current Position	<ul style="list-style-type: none">• Independent Director (Appointed 22 January 2016)• Chairman of the Audit Committee• Chairman of the Nominating and Corporate Governance Committee• Member of the Compensation Committee
Age	<ul style="list-style-type: none">• 61 years (Born in 1963)
Educational Credential	<ul style="list-style-type: none">• Master of Business Administration in Finance and Marketing, Assumption University• Bachelor of Business Administration in Finance and Banking, Assumption University
Training / Seminar course	<ul style="list-style-type: none">• Role of the Chairman Program (RCP) Class 53/2023, Thai Institute of Directors Association (IOD)• ESG in the Boardroom: A Practical Guide for Board (ESG) Class 2023, Thai Institute of Directors Association (IOD)• Strategic Board Master Class (SBM) Class 7/2019 and Class 2/2017, Thai Institute of Directors Association (IOD)• Audit Committee Program (ACP) Class 2011, Thai Institute of Directors Association (IOD)• Finance for Non-Finance Director (FN) Class 1/2003, Thai Institute of Directors Association (IOD)• Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association (IOD)• Families in Business from Generation-to-Generation Program, Harvard Business School, USA• TLCA Leadership Development Program, IMD Lausanne, Switzerland• Capital Market Academy Leadership Program (Batch 1), Capital Market Academy (CMA)• The Executive Program of Energy Literacy for a Sustainable Future Class 13/2019, Thailand Energy Academy (TEA)• Certified Financial Planner (CFP) Class 1/2009, Thai Financial Planner Association (TFPA) / Financial Planning Standards Board (FPSB)
Other Current Position	<ul style="list-style-type: none">• Independent Director, Member of the Audit Committee and Chairman of the Nomination and Remuneration Committee of The One Enterprise Pcl.• Independent Director and Chairman of Corporate Governance Committee of TQM Corporation Pcl.• Director of SF Corporation Pcl.

	<ul style="list-style-type: none"> • Director of Learn Corporation Co., Ltd. • Director of Family Office Co., Ltd. • Director of Gourmet Asia Co., Ltd. • Director of Thai Institute of Directors Association 						
No. of Director Position	<table border="0"> <tr> <td>Listed Company</td> <td>3 Companies</td> </tr> <tr> <td>Non-Listed Company</td> <td>5 Companies</td> </tr> <tr> <td></td> <td>1 Organization</td> </tr> </table>	Listed Company	3 Companies	Non-Listed Company	5 Companies		1 Organization
Listed Company	3 Companies						
Non-Listed Company	5 Companies						
	1 Organization						
Experience	<ul style="list-style-type: none"> • Vice Chairman of Thai Financial Planner Association (TFPA) • Director of Intermart (Thailand) Co., Ltd. • Director of Gourmet Enterprise Co., Ltd. • Director and Managing Director of Thanachart Securities Pcl. • Independent Director of Big C Supercenter Pcl. • Independent Director of Humanica Co., Ltd. • Independent Director of T.K.S. Technologies Pcl. • Chief Executive Officer of Schroder Asset Management Ltd. • Executive Director of Securities One Pcl. • Vice President of Morgan Grenfell Thai Company Limited 						
% of Shareholding as of December 31, 2024	MINT: 50,000 shares or 0.00% of paid-up shares						
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-						
Year of Directorship until 2025 AGM	9 years 3 months						
No. of Meeting attend in 2024	Board of Directors Meeting 7/7 Audit Committee Meeting 5/5 Compensation Committee Meeting 3/3 Nominating and Corporate Governance Committee Meeting 2/2						
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)						

2. Mr. Emmanuel Jude Dillipraj Rajakarier

Nominated to be elected as	<ul style="list-style-type: none">• Director
Current Position	<ul style="list-style-type: none">• Director (Appointed 14 November 2008)
Age	<ul style="list-style-type: none">• 59 years (Born in 1965)
Educational Credential	<ul style="list-style-type: none">• Master of Business Administration, UK• Bachelor of Computer Systems Analysis & Design, Sri Lanka
Training / Seminar course	<ul style="list-style-type: none">• Director Certificate Program (DCP) Class 103/2008, Thai Institute of Directors Association (IOD)
Other Current Position	<ul style="list-style-type: none">• Group Chief Executive Officer of Minor International• Chief Executive Officer of Minor Hotels• Director of Minor International Pcl.'s subsidiaries
No. of Director Position	Listed Company 3 Companies (including 1 Listed Company in Sri Lanka and 1 Listed Company in Spain) Non-Listed Company 130 Companies
Experience	<ul style="list-style-type: none">• Deputy Chief Financial Officer of Orient-Express Hotels, Trains & Cruises• Group Financial Controller of Easi Solutions Pcl.• Financial Controller of Le Piaf Restaurants• Financial Controller of Desert Express Ltd. T/A Monte's, London, UK• Financial Controller/Group Accountant of London Wine Bars Ltd.
% of Shareholding as of December 31, 2024	MINT: 13,656,224 shares or 0.24% of paid-up shares
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2025 AGM	16 years 5 months
No. of Meeting attend in 2024	Board of Directors Meeting 7/7
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)

Credential and Background of the person proposed for election as a new director

Mr. Soh Chin Hua

Nominated to be elected as	<ul style="list-style-type: none">• Director
Age	<ul style="list-style-type: none">• 57 years (Born in 1967)
Training / Seminar course	<ul style="list-style-type: none">• Directors' Duties, Responsibilities & Legal Obligations, Singapore Institute of Directors (SID)
Other Current Position	<ul style="list-style-type: none">• Executive Chairman of Minor Food Group• Chairman and Chief Executive Officer of Minor Food Singapore• Director of Minor International Pcl.'s subsidiaries• Committee Member of Restaurant Association of Singapore
No. of Director Position	Listed Company - Non-Listed Company 31 Companies 1 Organization
Experience	<ul style="list-style-type: none">• Founder and Chief Executive Officer of Thai Express Group• Founder and Chief Executive Officer Jollibean Group• Vice President of Restaurant Association of Singapore (22nd Term: 2020-2022)
% of Shareholding as of December 31, 2024	MINT: 150,000 shares or 0.00% of paid-up shares
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2025 AGM	-None-
No. of Meeting attend in 2024	-None-
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)