

Notice to Attend the Annual General Meeting of Shareholders No. 32/2025

Minor International Public Company Limited

April 29, 2025 at 1:00 p.m., E-Meeting

All shareholders are cordially invited to attend the E-Meeting at the date and time mentioned above. Shareholders or proxies who wish to attend E-Meeting must submit the Meeting Attendance Request Form (E-Request) in advance to receive the username and password for the meeting registration according to the Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting), details shown in Enclosure 8 and 9 **or** appoint a proxy via electronic means (E-Proxy) of Thailand Securities Depository Company Limited (TSD) from this link: <https://ivp.tsd.co.th/>.



For submitting the Meeting Attendance Request Form
(E-Request)



For downloading Notice to Shareholders,
Proxy Form and Annual Report (56-1 One Report)

- Translation -

March 28, 2025

Subject : Invitation of the Annual General Meeting of Shareholders No. 32/2025

To : Shareholders of Minor International Public Company Limited

Enclosures

1. 2024 Annual Report (56-1 One Report) (QR Code) (Enclosure for Agenda 1 and Agenda 2)
2. Credentials and background of nominated directors (Enclosure for Agenda 4)
3. Definition of Independent Director (Enclosure for Agenda 4)
4. Directors Remuneration for the year 2025 (Enclosure for Agenda 5)
5. Credentials and background of Auditors (Enclosure for Agenda 6)
6. Proxy form and details of an independent director who can be a proxy
7. Articles of Association related to the Shareholders Meeting
8. Guidelines for Submission of Meeting Attendance Request Form (E-Request), Documents required in order to attend the Shareholders' Meeting, Proxy Appointment for attending Annual General Shareholders' Meeting in the form of electronic meeting (E-meeting), Guideline for E-Proxy Voting by TSD and Privacy Notice
9. Guidelines for attending of Electronic Meeting by Inventech Connect
10. A copy of the Minutes of the Annual General Meeting of Shareholders No.31/2024

The Board of Directors' Meeting of Minor International Public Company Limited (the "**Company**") No.2/2025 has resolved to convene the Annual General Meeting of Shareholders No.32/2025 on April 29, 2025 at 1:00 p.m., in the form of electronic meeting (E-Meeting), in accordance with the related laws and regulations, in which the Company will broadcast at 12th Floor, The Parq Building, 88 Ratchadapisek Road, Klongtoey, Bangkok, to consider the following agenda items:

Agenda 1 To consider and acknowledge the Annual Report (56-1 One Report) and the Board of Directors' report on the Company's performance for the year 2024

Facts and reasons The Board of Directors report on the Company's performance for the year 2024 is available in the Annual Report (56-1 One Report) delivered to all shareholders along with this notice in QR Code (Enclosure 1).

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that the report contains information on the Company's performance and significant changes that occurred in the financial year 2024. Therefore, the Meeting should acknowledge the Company's Annual Report (56-1 One Report) and the Board of Directors report for the year 2024 as in the Annual Report (56-1 One Report) sent to the shareholders.

Voting This agenda is for acknowledgement and does not require voting.

Agenda 2 To consider and approve the Financial Statements for the year ended December 31, 2024 including to acknowledge the auditor's report

Facts and reasons The Financial Statements for the year ended December 31, 2024 in the "Financial Statements" Section of the Annual Report (56-1 One Report) as reviewed by the Audit Committee and audited by the auditor are delivered to all shareholders along with this notice (Enclosure 1).

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that the proposed Financial Statements have been audited by the Company's auditor which has expressed the opinion that the proposed Financial Statements contain information that is accurate in accordance with the generally accepted accounting principles. The proposed Financial Statements have also been reviewed by the Company's Audit Committee. Therefore,

the Meeting should approve the proposed Financial Statements for the year ended December 31, 2024 and acknowledge the auditor's report.

Voting This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 3 To consider and approve the allocation of profit for the statutory reserve and dividend payment for the year 2024

Facts and reasons Under Section 116 of the Public Limited Company Act, B.E. 2535 (1992) (as amended) (the "PLCA") and Article 38 of the Company's Articles of Association, the Company is required to set aside as a legal reserve not less than 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital of the Company. The reserve is non-distributable.

For the year 2024, the Company's legal reserve was 599.79 Million Baht, which is not less than 10% of registered capital and meets the requirements of the law and the Articles of Association of the Company. Thus, there is no need to allocate any additional reserve.

In relation to the dividend payment for the year 2024 performance, under Section 115 of the PLCA, the Company is required to pay the dividends only out of profits. In a case where the Company has an accumulated loss, dividends shall not be paid.

The Company has the policy to pay dividends of not less than 30% of the core net profit of the consolidated financial statements after deducting legal reserves and other reserves each year. Dividend payment shall be made by taking into consideration on relevant factors, e.g., the Company's performance, liquidity, investment plans, business expansion and financial covenants, and subject to declaration by the Board of Directors for the shareholders' best interests.

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that:

1. There is no need to allocate any additional reserve because legal reserve has already been allocated in an amount of 599.79 Million Baht which is in compliance with the requirements of the law and the Articles of Association of the Company.
2. The payment of annual dividend for the past performance ended year 2024 as follows:
 - 1) Pay cash dividend in the amount of 0.60 Baht per share. Dividend will be paid from operation performance during the period of January 1, 2024 – December 31, 2024 and retained earnings, in accordance with the dividend payment policy of the Company. However, on September 18, 2024, the Company already paid interim dividend for the first half of 2024 performance at the rate of 0.25 Baht per share.
Subject to the approval of the shareholders, the remaining dividend at the rate of 0.35 Baht per share for the current shareholders of 5,669,976,977 ordinary shares, or in the amount of 1,984,491,942 Baht will be paid to shareholders.
 - 2) The Company will deduct withholding tax at the rate of 10% or 0.035 Baht per share from cash that shareholders will receive, and will distribute to shareholders the net dividends in the form of cash in the amount of 0.315 Baht per share.

The date for determining the rights of shareholders (Record Date) to receive dividend payments will be on May 8, 2025. The dividend payment date is set to be May 23, 2025.

The comparison of the amounts of dividend payment for previous years and this year is provided below:

For performance of the year	2022	2023	2024
1. Core Net Profit (Million Baht)	2,019	7,132	8,390
2. Number of ordinary shares (Million shares)			
- Interim dividend	-	5,596	5,670
- Final dividend	5,321	5,670	5,670
3. Cash dividend payment per ordinary share (Baht per share)	0.25	0.57	0.60
- Interim dividend	-	0.25	0.25
- Final dividend	0.25	0.32	0.35
4. Total dividend payment (Million Baht)	1,331	3,213	3,402
- Interim dividend	-	1,399	1,417
- Final dividend	1,331	1,814	1,984
5. Dividend payout ratio* (%)	65.88	45.06	40.55

Note: * Dividend payout ratio is calculated from dividend paid divided by core net profit.

Voting This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and cast their votes.

Agenda 4 To consider and approve the election of the directors completing their term for the year 2025

Facts and reasons According to Article 14 of the Company's Articles of Association, one-third of the Company's directors (or the number nearest to one-third), who serve as director for the longest term, shall retire from office. For this year, there are 3 directors to retire from their office, namely:

1. Ms. Suvabha Charoenying Independent Director / Chairman of the Audit Committee / Chairman of the Nominating and Corporate Governance Committee / Member of the Compensation Committee
2. Mr. Emmanuel Jude Dillipraj Rajakarier Director
3. Mr. Anhul Chauhan Director

The Board of Directors acknowledged that Mr. Anhul Chauhan does not wish to be nominated for re-election after the completion of his terms of office. Therefore, the Board of Directors with recommendation of the Nominating and Corporate Governance Committee approved to nominate Mr. Soh Chin Hua to be elected as the Company's director to replace Mr. Anhul Chauhan, taking into consideration his qualifications, knowledge, capability and work experience. And the Board of Directors resolved to change the authorized signatory directors.

The Company had provided the shareholders with an opportunity to nominate individuals they consider appropriate to be selected as directors of the Company, including items for the AGM agenda. However, it appeared that on the expiration of the time specified, neither candidates for directorship nor the agenda have been proposed to the Company.

Board of Directors' opinion The Board of Directors, with the recommendation of the Nominating and Corporate Governance Committee had carefully taken into consideration the qualifications, experience and expertise of the retiring directors with the best interest of the Company and was of the opinion that the qualifications of these 2 retiring directors: 1) Ms. Suvabha Charoenying and 2) Mr. Emmanuel Jude Dillipraj Rajakarier are in accordance with relevant rules, align with the Company's business and should be re-elected for another term and that the Meeting should consider and appoint Mr. Soh Chin Hua as a director in place of Mr. Anhul Chauhan.

Moreover, the Board of Directors has carefully and thoroughly considered the matter and concluded that Ms. Suvabha Charoenying, who has served as an independent director for over nine years and has been nominated for re-election, is a qualified individual with expertise in finance and accounting, which would benefit the company's operations. Ms. Suvabha Charoenying is capable of providing independent opinions and meets the legal requirements for independent

directors. Therefore, the Board proposed that the Meeting consider re-electing Ms. Suvabha Charoenying as an independent director for another term.

(Details of credentials and background of each nominated person are in Enclosure 2 and Definition of Independent Directors of the Company is as prescribed in Enclosure 3).

Details of directors and their positions proposed for election are as follows:

No.	Persons proposed for election	Current Position
1.	Ms. Suvabha Charoenying	Independent Director / Chairman of the Audit Committee / Chairman of the Nominating and Corporate Governance Committee / Member of the Compensation Committee
2.	Mr. Emmanuel Jude Dillipraj Rajakarier	Director
3.	Mr. Soh Chin Hua	Director

And the Board of Directors resolved to change the authorized signatory directors as follows:

Existing: Any two out of four directors namely Mr. William Ellwood Heinecke, Mr. Emmanuel Jude Dillipraj Rajakarier, **Mr. Anhul Chauhan** and Mr. John Scott Heinecke, together jointly sign with the company's seal affixed.

New: Any two out of four directors namely Mr. William Ellwood Heinecke, Mr. Emmanuel Jude Dillipraj Rajakarier, **Mr. Soh Chin Hua** and Mr. John Scott Heinecke, together jointly sign with the company's seal affixed.

In addition, there is one vacant board seat, following the resignation of a director in August 2024 with a term lasting until this 2025 Shareholders' Annual General Meeting. The Company does not fill this vacancy, the total board seats will be down to 9 board seats until the shareholder meeting has a clear resolution specifying otherwise.

Voting The resolution to re-elect and appoint each director must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and cast their votes pursuant to criteria and procedures described in Article 13 of the Company's Articles of Association.

Agenda 5 To consider and approve the directors' remuneration for the year 2025

Facts and reasons The Board of Directors, with the recommendation of the Nominating and Corporate Governance Committee, considered and determined guidelines for fixing directors' remuneration by taking into consideration the industry practice, duties and responsibilities of directors and the performance of the Company.

Board of Directors' opinion The Board of Directors, with the recommendation of the Nominating and Corporate Governance Committee, had taken into consideration directors' accountability, the Company's performance, business size, net profit and the current economy, and deemed it appropriate to propose that the Meeting should approve the 2025 directors' remuneration, maintaining the same structure as the year 2024, the details are proposed in Enclosure 4.

Voting This resolution must be passed by votes of not less than two-thirds of the total number of votes of the shareholders and proxy holders who attend the meeting.

Agenda 6 To consider and approve the appointment of auditors for the year 2025 and the auditing fee

Facts and reasons The Meeting should consider and appoint an auditor and fix the auditing fee for the year 2025 to comply with section 120 of the PLCA and Article 32 (5) of the Articles of Association of the Company.

Board of Directors' opinion The Board of Directors and the Audit Committee considered the matter and was of the opinion that the Meeting should approve that;

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|------------------------------------|--|
| 1) Mr. Paiboon Tunkoon | Certified Public Accountant (Thailand) No. 4298 and/or |
| 2) Ms. Amornrat Pearmpoonvatanasuk | Certified Public Accountant (Thailand) No. 4599 and/or |
| 3) Ms. Sinsiri Thangsombat | Certified Public Accountant (Thailand) No. 7352 |

of PricewaterhouseCoopers ABAS Limited be appointed as the Company's and most of the Company's subsidiaries auditors for the year 2025 and any one of these recommended auditors be authorized to conduct the verification, audit, expression opinion, signing the audit report and other matters in relation to the financial statements of the Company and its subsidiaries for the year 2025. However, for those subsidiaries of the Company which are audited by other audit firms, the Audit Committee / the Board of Directors will ensure that the financial statements for those subsidiaries are completed within the timeframes.

In case where the appointed auditor(s) is incapable of performing the duties, PricewaterhouseCoopers ABAS Limited shall procure another Certified Public Accountant from PricewaterhouseCoopers ABAS Limited to perform the duties. (Mr. Paiboon Tunkoon conducted the audit and expressed his opinion on the Financial Statements of the Company for the year 2021-2024, 4 consecutive years)

The Board of Directors also proposed the Meeting to consider and approve the audit fees for the year 2025 of not more than 2,425,500 Baht, which is 5% increase from 2024 audit fees.

Unit: Baht	2023	2024	2025
Audit fee	2,200,000	2,310,000	2,425,500

The aforementioned audit fee for the year 2024 paid to PricewaterhouseCoopers ABAS Limited excluded the non-audit fees of 150,000 Baht.

The auditors of the Company are the same persons with the auditors of most subsidiaries of the Company for the year 2024 and their names are on the approved auditors list of the Office of the Securities and Exchange Commission. In considering this appointment, the Board of Directors took into account the readiness, scope of services, audit fees, together with the external auditors' experience and independence. These auditors are not a director, staff, employee or person holding any position or having any duty in the Company. They have no relationships or conflicts of interest among the Company and its subsidiaries, the executive, the major shareholders, or other related persons of these parties. Moreover, the audit process, the continuity of audit, and the past performance are on a satisfactory level. Credentials and background of auditors are in Enclosure 5.

Voting This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and cast their votes.

The Company has fixed the Record Date on March 5, 2025 to determine shareholders who are entitled to attend and vote at the Annual General Meeting of Shareholders No.32/2025.

All shareholders are cordially invited to attend the E-Meeting at the date and time mentioned above. Shareholders or proxies who wish to attend E-Meeting must submit the Meeting Attendance Request Form (E-Request) in advance to receive the username and password for the meeting registration according to the Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting), details shown in Enclosure 8 and 9 or can appoint a proxy via electronic means (E-Proxy) of Thailand Securities Depository Company Limited (TSD) from this link: <https://ivp.tsd.co.th/>.

Should the shareholder appoint a director or an independent director of the Company as a proxy to attend the E-Meeting on their behalf, please submit a completed proxy form along with the required supporting documents through the E-Request system or send the original documents, affixed with a 20-Baht stamp duty to the Company by registered mail at the address below. The independent director who is proposed to be granted proxy is Mr. Charamporn Jotikasthira. Details appear in Enclosure 6.

Minor International Public Company Limited
 Corporate Secretary Department
 88 The Parq Building, 12th Fl. Ratchadaphisek Road,
 Klongtoey Subdistrict, Klongtoey District, Bangkok 10110
 Tel: 662 365 6116, 6117, 6119, 6102

For any questions concerning the above agenda items or any matters relevant to the Company, MINT welcomes opportunity to clarify these matters in the Meeting. Please submit your questions in advance to corp_secretary@minor.com. Shareholders may also request a proxy form in paper format through the contact channels provided above.

In addition, the meeting of the Board of Directors approved the authorization of the Executive Committee and/or Chief Executive Officer and/or authorized directors of the Company and/or any person delegated by the Executive Committee, Chief Executive Officer, and/or authorized directors of the Company to have power to perform any acts relating to the 2025 Annual General Meeting of Shareholders, including changing the format of the meeting, issuance of a notice of the 2025 Annual General Meeting of Shareholders, changing of date, time and venue of the 2025 Annual General Meeting of Shareholders and other details, as deemed necessary or appropriate.

Yours sincerely,

-Signed –

Mr. William Ellwood Heinecke
Chairman

2024 Annual Report (56-1 One Report) (QR Code)



For downloading 2024 Annual Report (56-1 One Report)

The Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand, has developed a system which allows SET Listed Companies to send to the shareholders documents regarding the 2025 Annual General Meeting of Shareholders and the 2024 Annual Report in the form of E-books accessible through QR Code, thus allows the shareholders to access the information with ease.

The aforementioned documents could be downloaded from the QR Code by following the steps below.

For iOS System

1. Turn on the mobile camera.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or LINE.

For Android System

- Open applications LINE



Click on "Add friends" → Choose "QR Code" → Scan the QR Code

- Open applications QR Code Reader



→ Scan the QR Code

- Open applications Facebook



Click on "Search" → Click on "QR Code"



→ Scan the QR Code

Enclosure for Agenda 4

Credentials and Backgrounds of Nominated Directors

1. Ms. Suvabha Charoenying

Nominated to be elected as	<ul style="list-style-type: none">• Independent Director
Current Position	<ul style="list-style-type: none">• Independent Director (Appointed 22 January 2016)• Chairman of the Audit Committee• Chairman of the Nominating and Corporate Governance Committee• Member of the Compensation Committee
Age	<ul style="list-style-type: none">• 61 years (Born in 1963)
Educational Credential	<ul style="list-style-type: none">• Master of Business Administration in Finance and Marketing, Assumption University• Bachelor of Business Administration in Finance and Banking, Assumption University
Training / Seminar course	<ul style="list-style-type: none">• Role of the Chairman Program (RCP) Class 53/2023, Thai Institute of Directors Association (IOD)• ESG in the Boardroom: A Practical Guide for Board (ESG) Class 2023, Thai Institute of Directors Association (IOD)• Strategic Board Master Class (SBM) Class 7/2019 and Class 2/2017, Thai Institute of Directors Association (IOD)• Audit Committee Program (ACP) Class 2011, Thai Institute of Directors Association (IOD)• Finance for Non-Finance Director (FN) Class 1/2003, Thai Institute of Directors Association (IOD)• Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association (IOD)• Families in Business from Generation-to-Generation Program, Harvard Business School, USA• TLCA Leadership Development Program, IMD Lausanne, Switzerland• Capital Market Academy Leadership Program (Batch 1), Capital Market Academy (CMA)• The Executive Program of Energy Literacy for a Sustainable Future Class 13/2019, Thailand Energy Academy (TEA)• Certified Financial Planner (CFP) Class 1/2009, Thai Financial Planner Association (TFPA) / Financial Planning Standards Board (FPSB)
Other Current Position	<ul style="list-style-type: none">• Independent Director, Member of the Audit Committee and Chairman of the Nomination and Remuneration Committee of The One Enterprise Pcl.• Independent Director and Chairman of Corporate Governance Committee of TQM Corporation Pcl.• Director of SF Corporation Pcl.

	<ul style="list-style-type: none"> • Director of Learn Corporation Co., Ltd. • Director of Family Office Co., Ltd. • Director of Gourmet Asia Co., Ltd. • Director of Thai Institute of Directors Association 						
No. of Director Position	<table border="0"> <tr> <td>Listed Company</td> <td>3 Companies</td> </tr> <tr> <td>Non-Listed Company</td> <td>5 Companies</td> </tr> <tr> <td></td> <td>1 Organization</td> </tr> </table>	Listed Company	3 Companies	Non-Listed Company	5 Companies		1 Organization
Listed Company	3 Companies						
Non-Listed Company	5 Companies						
	1 Organization						
Experience	<ul style="list-style-type: none"> • Vice Chairman of Thai Financial Planner Association (TFPA) • Director of Intermart (Thailand) Co., Ltd. • Director of Gourmet Enterprise Co., Ltd. • Director and Managing Director of Thanachart Securities Pcl. • Independent Director of Big C Supercenter Pcl. • Independent Director of Humanica Co., Ltd. • Independent Director of T.K.S. Technologies Pcl. • Chief Executive Officer of Schroder Asset Management Ltd. • Executive Director of Securities One Pcl. • Vice President of Morgan Grenfell Thai Company Limited 						
% of Shareholding as of December 31, 2024	MINT: 50,000 shares or 0.00% of paid-up shares						
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-						
Year of Directorship until 2025 AGM	9 years 3 months						
No. of Meeting attend in 2024	Board of Directors Meeting 7/7 Audit Committee Meeting 5/5 Compensation Committee Meeting 3/3 Nominating and Corporate Governance Committee Meeting 2/2						
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)						

2. Mr. Emmanuel Jude Dillipraj Rajakarier

Nominated to be elected as	<ul style="list-style-type: none">• Director
Current Position	<ul style="list-style-type: none">• Director (Appointed 14 November 2008)
Age	<ul style="list-style-type: none">• 59 years (Born in 1965)
Educational Credential	<ul style="list-style-type: none">• Master of Business Administration, UK• Bachelor of Computer Systems Analysis & Design, Sri Lanka
Training / Seminar course	<ul style="list-style-type: none">• Director Certificate Program (DCP) Class 103/2008, Thai Institute of Directors Association (IOD)
Other Current Position	<ul style="list-style-type: none">• Group Chief Executive Officer of Minor International• Chief Executive Officer of Minor Hotels• Director of Minor International Pcl.'s subsidiaries
No. of Director Position	Listed Company 3 Companies (including 1 Listed Company in Sri Lanka and 1 Listed Company in Spain) Non-Listed Company 130 Companies
Experience	<ul style="list-style-type: none">• Deputy Chief Financial Officer of Orient-Express Hotels, Trains & Cruises• Group Financial Controller of Easi Solutions Pcl.• Financial Controller of Le Piaf Restaurants• Financial Controller of Desert Express Ltd. T/A Monte's, London, UK• Financial Controller/Group Accountant of London Wine Bars Ltd.
% of Shareholding as of December 31, 2024	MINT: 13,656,224 shares or 0.24% of paid-up shares
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2025 AGM	16 years 5 months
No. of Meeting attend in 2024	Board of Directors Meeting 7/7
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)

Credential and Background of the person proposed for election as a new director

Mr. Soh Chin Hua

Nominated to be elected as	<ul style="list-style-type: none">• Director
Age	<ul style="list-style-type: none">• 57 years (Born in 1967)
Training / Seminar course	<ul style="list-style-type: none">• Directors' Duties, Responsibilities & Legal Obligations, Singapore Institute of Directors (SID)
Other Current Position	<ul style="list-style-type: none">• Executive Chairman of Minor Food Group• Chairman and Chief Executive Officer of Minor Food Singapore• Director of Minor International Pcl.'s subsidiaries• Committee Member of Restaurant Association of Singapore
No. of Director Position	Listed Company - Non-Listed Company 31 Companies 1 Organization
Experience	<ul style="list-style-type: none">• Founder and Chief Executive Officer of Thai Express Group• Founder and Chief Executive Officer Jollibean Group• Vice President of Restaurant Association of Singapore (22nd Term: 2020-2022)
% of Shareholding as of December 31, 2024	MINT: 150,000 shares or 0.00% of paid-up shares
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2025 AGM	-None-
No. of Meeting attend in 2024	-None-
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2025 AGM agenda 4)

Enclosure for Agenda 4**Definition of Independent Directors**

The Board of Directors has determined the definition of "Independent Director" more stringent than that of the minimum requirement of regulation set by the Securities Exchange Commission and the Stock Exchange of Thailand as follows:

1. Holding shares of not more than 0.5% of total voting rights of the company, parent company, subsidiaries, associates, major shareholder or the company controlling person. The number of held shares shall be inclusive of shares held by any related persons of independent director.
2. Not being or having been an executive director, employee, staff member, advisor who receives a regular salary or being a controlling person of the company, parent company, subsidiaries, associates, subsidiaries which have the same parent company, major shareholder or the company controlling person except where such relationship was terminated for at least two years before appointment as an independent director.
3. Not being a person who is related by blood or registration under laws, including mother, father, spouses, sibling and children and spouse of children of other directors, management, major shareholder, controlling person or a person to be nominated as director, management or controlling person of the company or subsidiaries.
4. Not having or having had a business relationship with the company, parent company, subsidiaries, associates, major shareholders or the company controlling person which may compromise independence. In addition, independent directors may not be or have been a significant shareholder, or controlling person who had a business relationship with the company, parent company, subsidiaries, associates, or major shareholder or the company controlling person, except where such relationship was terminated for at least two years before appointment as an independent director.

The relationships mentioned in the first paragraph include normal business transactions, transactions regarding rental or lease of immovable assets, transactions related to assets and services, transactions regarding financial assistance including lending, borrowing, guarantees, or providing assets to pledge or mortgage loans or any other similar action, resulting in the company or the contractual party having the obligation to the other party in the value from 3% of net tangible assets of the company or 20 million baht, whichever is lower. The calculation will include the transaction value taking place with the same person who has business relationship during 12 months period prior to the day of the decision to enter into the transaction and will be subject to the Capital Market Advisory Board Re: Rules on Connected Transactions.

5. Not being or having been an independent auditor of the company, parent company, subsidiaries, associates, major shareholders, or the company controlling person, and not being a significant shareholder, controlling person or partner of the audit firm which has provided independent auditor services to the company, parent company, subsidiaries, associates, major shareholder or the company controlling person except where such relationship was terminated at least two years period before appointment as an independent director.
6. Not providing or having been providing professional services including legal advice, financial advice in consideration of service fees that are higher than two million baht per year from the company, parent company, subsidiaries, associates, major shareholder or the company controlling person and not being a significant shareholder, controlling person or partner of the independent service provider except such relationship was terminated for at least two years before the appointment as an independent director.
7. Not being a director who was appointed as a representative of a director of the company, major shareholder or shareholder who is related to the major shareholder of the company.
8. Not providing the same services as the company and not being competitors of the company and subsidiaries or not being a significant partner in a partnership or being an executive director, staff, employee, consultant who receives regular payroll, or holding over 1% of voting rights of other company which operates the same business and competes with the company and subsidiaries.
9. Not having any other conflicts that prevent independent directors from giving independent opinions to the Company.

Ms. Suvabha Charoenying, director who is proposed to be an independent director, meets the qualification of an independent director.

Enclosure for Agenda 5

Directors Remuneration for the year 2025 (maintaining the same structure as the year 2024)

Director Remuneration (Baht)	2023	2024	2025
Directors			
For Executive Director (per annum per director)	250,000	250,000	250,000
For Non-executive Director			
Quarter Meeting (per quarter meeting per director)	300,000	300,000	300,000
Other Meeting (per meeting per director)	25,000	25,000	25,000
Audit Committee			
For Chairman of the Audit Committee			
Annual Fee	300,000	300,000	300,000
Meeting Fee (per meeting)	60,000	60,000	60,000
For Member of the Audit Committee			
Annual Fee (per person)	175,000	175,000	175,000
Meeting Fee (per meeting per person)	40,000	40,000	40,000
Compensation Committee			
Annual Fee			
For Chairman of the Compensation Committee	150,000	150,000	150,000
For Member of the Compensation Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Nominating and Corporate Governance Committee			
Annual Fee			
For Chairman of the Nominating and Corporate Governance Committee	150,000	150,000	150,000
For Member of the Nominating and Corporate Governance Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Sustainability and Risk Management Oversight Committee			
Annual Fee			
For Chairman of the Sustainability and Risk Management Oversight Committee	150,000	150,000	150,000
For Member of the Sustainability and Risk Management Oversight Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000

Annual bonus for Non-Executive Directors: At the rate of not more than of 0.2% of cash dividend (same rate of year 2024), whereby the Board of Directors will determine the allocation of the bonus.

In addition to the remuneration, directors also received director privileges, of which value is equivalent to 25,000 Baht as defined per property per year. (same privilege of year 2024)

The details of the remuneration of each director for 2024 and Duties and Responsibilities of Sub-Committee are presented in the 2024 Annual Report (56-1 One Report).

Enclosure for Agenda 6

Credentials and Backgrounds of the Auditors

1. Mr. Paiboon Tunkoon	Certified Public Accountant (Thailand) No. 4298
Company	PricewaterhouseCoopers ABAS Limited
Current Position	Audit Partner
Educational Credential	MBA, Chulalongkorn University Advanced diploma in auditing, Chulalongkorn University Bachelor degree in Accounting, Thammasart University
Work Experiences	more than 30 years
Experience with MINT	4 year (Year 2021-2024)
Interest in Organization that may cause any conflict of interest to MINT	-None-
2. Ms. Amornrat Pearmpoonvatanasuk	Certified Public Accountant (Thailand) No. 4599
Company	PricewaterhouseCoopers ABAS Limited
Current Position	Partner
Educational Credential	Master's degree in Accounting, Chulalongkorn University Bachelor's degree in Accounting, Chulalongkorn University
Work Experiences	more than 28 years
Experience with MINT	-None-
Interest in Organization that may cause any conflict of interest to MINT	-None-
3. Ms. Sinsiri Thangsombat	Certified Public Accountant (Thailand) No. 7352
Company	PricewaterhouseCoopers ABAS Limited
Current Position	Partner
Educational Credential	Master of Business Administration, Thammasat University Bachelor of Accounting (First Class Honors) English Program, Thammasat University
Work Experiences	more than 20 years
Experience with MINT	-None-
Interest in Organization that may cause any conflict of interest to MINT	-None-



หนังสือมอบฉันทะแบบ ก.
Proxy Form A

เขียนที่

Made at

วันที่เดือนพ.ศ.

Date Month Year

1. ข้าพเจ้า สัญชาติ

I/We Nationality

อยู่บ้านเลขที่ ถนน ตำบล/แขวง

Residing at No. Road Sub District

อำเภอ/เขต จังหวัด รหัสไปรษณีย์

District Province Postal Code

ซึ่งเป็นผู้ถือหุ้นของบริษัท ไมเนอร์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)

as a shareholder of Minor International Public Company Limited

โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และออกเสียงลงคะแนนได้เท่ากับ เสียง ดังนี้

holding a total amount of shares, and is entitled to cast votes

หุ้นสามัญ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง

Ordinary share shares, and is entitled to cast votes

หุ้นบุริมสิทธิ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง

Preferred share shares, and is entitled to cast votes

2. ขอมอบฉันทะให้

hereby appoint

(1) อายุ ปี อยู่บ้านเลขที่

Name Age Residing at No.

ถนน ตำบล/แขวง อำเภอ/เขต

Road Sub District District

จังหวัด รหัสไปรษณีย์ หรือ

Province Postal Code or

(2) อายุ ปี อยู่บ้านเลขที่

Name Age Residing at No.

ถนน ตำบล/แขวง อำเภอ/เขต

Road Sub District District

จังหวัด รหัสไปรษณีย์ หรือ

Province Postal Code or

มอบฉันทะให้กรรมการอิสระ นายจรัมพร โชติกเสถียร อายุ 68 ปี

Assign a proxy to the Independent Director, Mr. Charamporn Jotikasthira of age 68 years

อยู่บ้านเลขที่ 88 อาคารเดอะพาร์ค ชั้น 12 ถนน ถนนรัชดาภิเษก ตำบล/แขวง คลองเตย

อำเภอ/เขต คลองเตย จังหวัด กรุงเทพมหานคร รหัสไปรษณีย์ 10110

Residing at No. 88 The Parq Building, 12th Fl. Ratchadaphisek Road Sub District Klongtoey

District Klongtoey Province Bangkok Postal Code 10110

คนหนึ่งคนเดียวเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม
สามัญผู้ถือหุ้น ครั้งที่ 32/2568 ในวันที่ 29 เมษายน 2568 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting)
เพียงแบบเดียวเท่านั้น หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Just only one as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of
Shareholders No.32/2025 on April 29, 2025 at 1.00 p.m. in the form of electronic meeting (E-Meeting), or at any
adjournment thereof.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำการทุกประการ

Any act(s) undertaken by the Proxy at such meeting shall be deemed as my/our own act(s) in all respects.

ลงชื่อ ผู้มอบฉันทะ
Signed (.....) Grantor

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

หมายเหตุ

Remark

ผู้ถือหุ้นที่มอบฉันทะ จะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถ
แบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder assigning a proxy can authorize only one proxy to attend the meeting and cast the votes on his/her/their
behalf and all votes of a shareholder cannot be split for more than one proxy.

คนหนึ่งคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ครั้งที่ 32/2568 ในวันที่ 29 เมษายน 2568 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting) เพียงแบบเดียวเท่านั้น หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Just only one as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders No.32/2025 on April 29, 2025 at 1.00 p.m. in the form of electronic meeting (E-Meeting), or at any adjournment thereof.

3. ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการเข้าร่วมประชุมครั้งนี้ ดังนี้
I/We, hereby authorize the Proxy to vote on my/our behalf in this meeting as follows:

วาระที่ 1 พิจารณารับทราบรายงานประจำปี (56-1 One Report) และรายงานของคณะกรรมการเกี่ยวกับผลการดำเนินงานของบริษัทในรอบปี 2567

Agenda 1 To consider and acknowledge the Annual Report (56-1 One Report) and the Board of Directors' report on the Company's performance for the year 2024

- วาระนี้เป็นการแจ้งเพื่อทราบ จึงไม่ต้องการลงมติ -
- This agenda is for acknowledgement and does not require the voting-

วาระที่ 2 พิจารณานุมัติงบการเงินสำหรับปีสิ้นสุด ณ วันที่ 31 ธันวาคม 2567 พร้อมทั้งรับทราบรายงานของผู้สอบบัญชี

Agenda 2 To consider and approve the Financial Statements for the year ended December 31, 2024 including to acknowledge the auditor's report

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Not approve | Abstain |

วาระที่ 3 พิจารณานุมัติการจ่ายกำไรสุทธิเป็นทุนสำรองตามกฎหมายและการจ่ายเงินปันผลประจำปี 2567

Agenda 3 To consider and approve the allocation of profit for the statutory reserve and dividend payment for the year 2024

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
- | | | |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve | Not approve | Abstain |

วาระที่ 4 พิจารณาเลือกตั้งกรรมการเข้าดำรงตำแหน่งแทนกรรมการที่ครบกำหนดต้องออกจากตำแหน่งตามวาระในปี 2568

Agenda 4 To consider and approve the election of the directors completing their term for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:

แต่งตั้งกรรมการทั้งหมด

The election and appointment of the whole set of directors

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล ดังนี้

The election and appointment of individual director(s) as follows:

1. นางสาวสุวภา เจริญยิ่ง

Ms. Suvabha Charoenying

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

2. นายเอ็มมานูเอล จูดี ดิลลิปรัจ ราชากาเรีย

Mr. Emmanuel Jude Dillipraj Rajakarier

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

3. นาย โซ ชิน ฮัว

Mr. Soh Chin Hua

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

วาระที่ 5 พิจารณานุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2568

Agenda 5 To consider and approve the directors' remuneration for the year 2025

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy may consider the matters and vote on my/our behalf as follows:

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

วาระที่ 6 พิจารณาแต่งตั้งผู้สอบบัญชีประจำปี 2568 และกำหนดค่าสอบบัญชี

Agenda 6 To consider and approve the appointment of auditors for the year 2025 and the auditing fee

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy may consider the matters and vote on my/our behalf as follows:

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

4. การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

The Proxy's voting on any matters that are not pursuant to what is specified in this Proxy Form is considered invalid and will not be regarded as my/our voting as shareholder(s).

5. ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case that I/we do not express my/our intention to vote on a particular matter, or do not express my/our intention clearly, or in case that the Meeting considers and resolves matters other than those specified above, as well as the case that there is any amendment made or provision of additional facts, the Proxy is entitled to consider and vote on my/our behalf as the Proxy deems appropriate in all respects.

กิจการใดที่ผู้รับมอบอำนาจได้กระทำไปในการประชุมนั้น เว้นแต่กรณีที่ผู้รับมอบอำนาจไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบอำนาจให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any act(s) undertaken by the Proxy at such meeting shall be deemed as my/our own act(s) in all respects.

ลงชื่อ ผู้มอบอำนาจ
Signed (.....) Grantor

ลงชื่อ ผู้รับมอบอำนาจ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบอำนาจ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบอำนาจ
Signed (.....) Proxy

หมายเหตุ

Remarks

1. ผู้ถือหุ้นที่มอบอำนาจ จะต้องมอบอำนาจให้ผู้รับมอบอำนาจเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบอำนาจหลายคนเพื่อแยกการลงคะแนนเสียงได้
A shareholder assigning a proxy can authorize only one proxy to attend the meeting and cast the vote on his/her/their behalf and all votes of a shareholder cannot be split for more than one proxy.
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
In agenda regarding the appointment of new directors, the appointment can be made for all directors or for individual director.
3. ในกรณีที่มิ่วาระที่พิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้รับมอบอำนาจสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบอำนาจแบบ ข. ตามแนบ
Should the provisions prescribed above are not sufficient to cover all the Proxy's intentions; the Proxy may use the attached Annex to the Proxy Form B.

ใบประจำต่อแบบหนังสือมอบฉันทะ (แบบ ข.)

Annex to the Form of Proxy (Form B)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ไมเนอร์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)

Grant of proxy as a shareholder of Minor International Public Company Limited

ในการประชุมสามัญผู้ถือหุ้น ครั้งที่ 32/2568 ในวันที่ 29 เมษายน 2568 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting) เพียงแบบเดียวเท่านั้น หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the Annual General Meeting of Shareholders No.32/2025 on April 29, 2025 at 1.00 p.m. in the form of electronic meeting (E-Meeting), or at any adjournment thereof.

วาระที่..... เรื่อง

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy may consider the matters and vote on my/our behalf as follows:

- เห็นด้วย ไม่เห็นด้วย งดออกเสียง
Approve Not approve Abstain

วาระที่..... เรื่อง

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy may consider the matters and vote on my/our behalf as follows:

- เห็นด้วย ไม่เห็นด้วย งดออกเสียง
Approve Not approve Abstain

วาระที่..... เรื่อง

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy may consider the matters and vote on my/our behalf as follows:

- เห็นด้วย ไม่เห็นด้วย งดออกเสียง
Approve Not approve Abstain

วาระที่.....

เลือกตั้งกรรมการ

Agenda

Appointment of Directors

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ชื่อกรรมการ

Name of director

เห็นด้วย

Approve

ไม่เห็นด้วย

Not approve

งดออกเสียง

Abstain

ติดอากรแสตมป์
20 บาท
Duty Stamp
20 Baht

หนังสือมอบฉันทะแบบ ค.
Proxy Form C

เขียนที่

Made at
วันที่ เดือน พ.ศ.
Date Month Year

1. ข้าพเจ้า สัญชาติ

I/We Nationality

อยู่บ้านเลขที่ ถนน ตำบล/แขวง

Residing at No. Road Sub District

อำเภอ/เขต จังหวัด รหัสไปรษณีย์

District Province Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ

As the Custodian of (Please specify the fund name/shareholder name)

ซึ่งเป็นผู้ถือหุ้นของบริษัท ไมเนอร์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)

as a shareholder of Minor International Public Company Limited

โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และออกเสียงลงคะแนนได้เท่ากับ เสียง ดังนี้
holding a total amount of shares, and is entitled to cast votes

หุ้นสามัญ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง

Ordinary share shares, and is entitled to cast votes

หุ้นบุริมสิทธิ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง

Preferred share shares, and is entitled to cast votes

2. ขอมอบฉันทะให้

hereby appoint

(1) อายุ ปี อยู่บ้านเลขที่

Name Age Residing at No.

ถนน ตำบล/แขวง อำเภอ/เขต

Road Sub District District

จังหวัด รหัสไปรษณีย์ หรือ

Province Postal Code or

(2) อายุ ปี อยู่บ้านเลขที่

Name Age Residing at No.

ถนน ตำบล/แขวง อำเภอ/เขต

Road Sub District District

จังหวัด รหัสไปรษณีย์ หรือ

Province Postal Code or

มอบฉันทะให้กรรมการอิสระ นายจรัมพร โชติกเสถียร อายุ 68 ปี

Assign a proxy to the Independent Director, Mr. Charamporn Jotikasthira of age 68 years

อยู่บ้านเลขที่ 88 อาคารเดอะปาร์ค ชั้น 12 ถนน ถนนรัชดาภิเษก ตำบล/แขวง คลองเตย

อำเภอ/เขต คลองเตย จังหวัด กรุงเทพมหานคร รหัสไปรษณีย์ 10110

Residing at No. 88 The Park Building, 12th Fl. Ratchadaphisek Road Sub District Klongtoey

District Klongtoey Province Bangkok Postal Code 10110

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม
สามัญผู้ถือหุ้น ครั้งที่ 32/2568 ในวันที่ 29 เมษายน 2568 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting)
เพียงแบบเดียวเท่านั้น หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Just only one as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of
Shareholders No.32/2025 on April 29, 2025 at 1.00 p.m. in the form of electronic meeting (E-Meeting), or at any
adjournment thereof.

3. ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้

The number of votes for which I/We authorize the Proxy to vote in this meeting is

มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้

To authorize the Proxy to cast the votes pursuant to the total number of shares

มอบฉันทะบางส่วน คือ

To authorize the Proxy to cast the votes less than the total number of shares

หุ้นสามัญ.....หุ้น และมีสิทธิออกเสียงลงคะแนน.....เสียง

Ordinary share shares, and is entitled to cast votes

หุ้นบุริมสิทธิ.....หุ้น และมีสิทธิออกเสียงลงคะแนน.....เสียง

Preferred share shares, and is entitled to cast votes

รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด เสียง

Total votes

4. ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We, hereby authorize the Proxy to vote on my/our behalf in this meeting as follow:

วาระที่ 1 พิจารณารับทราบรายงานประจำปี (56-1 One Report) และรายงานของคณะกรรมการเกี่ยวกับผลการดำเนินงานของบริษัทในรอบปี 2567

Agenda 1 To consider and acknowledge the Annual Report (56-1 One Report) and the Board of Directors' report on the Company's performance for the year 2024

- วาระนี้เป็นการแจ้งเพื่อทราบ จึงไม่ต้องมีการลงมติ -

- This agenda is for acknowledgement and does not require the voting-

วาระที่ 2 พิจารณานุมัติงบการเงินสำหรับปีสิ้นสุด ณ วันที่ 31 ธันวาคม 2567 พร้อมทั้งรับทราบรายงานของผู้สอบบัญชี

Agenda 2 To consider and approve the Financial Statements for the year ended December 31, 2024 including to acknowledge the auditor's report

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:

เห็นด้วย..... เสียง ไม่เห็นด้วย..... เสียง งดออกเสียง..... เสียง

Approve Vote Not approve Vote Abstain Vote

วาระที่ 3 พิจารณานุมัติการจัดสรรกำไรสุทธิเป็นทุนสำรองตามกฎหมายและการจ่ายเงินปันผลประจำปี 2567

Agenda 3 To consider and approve the allocation of profit for the statutory reserve and dividend payment for the year 2024

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

วาระที่ 4 พิจารณาเลือกตั้งกรรมการเข้าดำรงตำแหน่งแทนกรรมการที่ครบกำหนดต้องออกจากตำแหน่งตามวาระในปี 2568

Agenda 4 To consider and approve the election of the directors completing their term for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the Proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
- แต่งตั้งกรรมการทั้งหมด
The election and appointment of the whole set of directors
- เห็นด้วยเสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

- การแต่งตั้งกรรมการเป็นรายบุคคล ดังนี้

The election and appointment of individual director(s) as follows:

1. นางสาวสุภา เจริญยิ่ง

Ms. Suvabha Charoenying

- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

2. นายเอ็มมานูเอล จู๊ด ดิลิปรัจ ราชากาเรีย

Mr. Emmanuel Jude Dillipraj Rajakarier

- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

3. นาย โซ ชิน ฮัว

Mr. Soh Chin Hua

- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

วาระที่ 5 พิจารณานุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2568

Agenda 5 To consider and approve the directors' remuneration for the year 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
- เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

วาระที่ 6 พิจารณาแต่งตั้งผู้สอบบัญชีประจำปี 2568 และกำหนดค่าสอบบัญชี

Agenda 6 To consider and approve the appointment of auditors for the year 2025 and the auditing fee

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

5. การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

The Proxy's voting on any matters that are not pursuant to what is specified in this Proxy Form is considered invalid and will not be regarded as my/our voting as shareholder(s).

6. ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case that I/we do not express my/our intention to vote on a particular matter, or do not express my/our intention clearly, or in case that the Meeting considers and resolves matters other than those specified above, as well as the case that there is any amendment made or provision of additional facts, the Proxy is entitled to consider and vote on my/our behalf as the Proxy deems appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any act(s) undertaken by the Proxy at such meeting shall be deemed as my/our own act(s) in all respects.

ลงชื่อ ผู้มอบฉันทะ
Signed (.....) Grantor

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

ลงชื่อ ผู้รับมอบฉันทะ
Signed (.....) Proxy

หมายเหตุ

Remarks

1. หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

Only foreign shareholders as registered in the registration book who authorize the Custodian in Thailand use the Proxy Form C.

2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ

Evidences to be enclosed with the proxy form are:

(1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะ

Letter of attorney from shareholder authorizes a custodian to sign the Proxy Form on behalf of the shareholder

(2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)

Letter of certification to certify that the signer in the Proxy Form have a permit to act as a Custodian

3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

The shareholder assigning a proxy can authorize only one proxy to attend the meeting and cast the vote on his/her/their behalf and all votes of a shareholder cannot be split for more than one proxy.

4. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งหมดหรือเลือกตั้งกรรมการเป็นรายบุคคล

In agenda regarding the appointment of new directors, the appointment can be made for all directors or for individual director.

5. ในกรณีที่วาระที่พิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้รับมอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

Should the provisions prescribed above are not sufficient to cover all the Proxy's intentions; the Proxy may use the attached Annex to the Proxy Form C.

ใบประจำต่อแบบหนังสือมอบฉันทะ (แบบ ค.)

Annex to the Form of Proxy (Form C)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ไมเนอร์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)

Grant of proxy as a shareholder of Minor International Public Company Limited

ในการประชุมสามัญผู้ถือหุ้น ครั้งที่ 32/2568 ในวันที่ 29 เมษายน 2568 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting) เพียงแบบเดียวเท่านั้น หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the Annual General Meeting of Shareholders No.32/2025 on April 29, 2025 at 1.00 p.m. in the form of electronic meeting (E-Meeting), or at any adjournment thereof.

วาระที่..... เรื่อง.....
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The Proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The Proxy may consider the matters and vote on my/our behalf as follows:
 - เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
 - Approve Vote Not approve Vote Abstain Vote

วาระที่..... เรื่อง.....
Agenda Subject

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 - เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
 - Approve Vote Not approve Vote Abstain Vote

วาระที่..... เลือกตั้งกรรมการ
Agenda Appointment of Directors

ชื่อกรรมการ
Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

ชื่อกรรมการ
Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

ชื่อกรรมการ
Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

ชื่อกรรมการ
Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

ชื่อกรรมการ
Name of director

เห็นด้วย.....เสียง ไม่เห็นด้วย.....เสียง งดออกเสียง.....เสียง
Approve Vote Not approve Vote Abstain Vote

รายละเอียดเกี่ยวกับกรรมการอิสระผู้รับมอบฉันทะ
Details of Independent Director who can be a proxy

นายจรัมพร โชติกเสถียร	อายุ 68 ปี (เกิดเมื่อปี 2500)
Mr. Charnporn Jotikasthira	Age 68 years (Born in 1957)
ตำแหน่ง	กรรมการอิสระ (แต่งตั้งเมื่อวันที่ 4 เมษายน 2560)
Positions	Independent Director (Elected in 4 April 2017)
	กรรมการตรวจสอบ
	Member of the Audit Committee
	ประธานกรรมการกำกับดูแลด้านความยั่งยืนและบริหารความเสี่ยง
	Chairman of the Sustainability and Risk Management Oversight Committee
	กรรมการกำหนดค่าตอบแทน
	Member of the Compensation Committee
	กรรมการสรรหาและกำกับดูแลกิจการ
	Member of the Nominating and Corporate Governance Committee

การมี/ไม่มีส่วนได้เสียในวาระที่เสนอในการประชุม AGM ครั้งนี้

Interest in the agenda considered

วาระที่ 5 การกำหนดค่าตอบแทนกรรมการประจำปี 2568

Agenda 5 To consider and fix the directors' remuneration for the year 2025

คุณวุฒิการศึกษา / Educational

- ปริญญาโท บริหารธุรกิจ มหาวิทยาลัยฮาร์วาร์ด สหรัฐอเมริกา
Master of Business Administration, Harvard University, USA
- ปริญญาตรี สาขา Electrical Engineering and Computer Science Massachusetts Institute of Technology สหรัฐอเมริกา
Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA

หลักสูตรการอบรม สัมมนาจัดโดย สมาคมส่งเสริมสถาบันกรรมการบริษัทไทย (IOD)

Training / Seminar course by Thai Institute of Directors Association (IOD)

- หลักสูตร Director Certification Program (DCP) รุ่นที่ 185/2557
Director Certification Program (DCP) Class 185/2014
- หลักสูตร Director Accreditation Program (DAP) รุ่นที่ 66/2550
Director Accreditation Program (DAP) Class 66/2007

หลักสูตรการอบรม สัมมนาอื่น ๆ

Other Training / Seminar course

- หลักสูตรผู้บริหารระดับสูง รุ่นที่ 11 สถาบันวิทยากรตลาดทุน (วตท.)
Executive Leadership Program Class 11, Capital Market Academy (CMA)
- หลักสูตรผู้บริหารระดับสูงด้านวิทยากรพลังงาน รุ่นที่ 1/2555 สถาบันวิทยากรพลังงาน (วพน.)
The Executive Program of Energy Literacy for a Sustainable Future Class 1/2012, Thailand Energy Academy (TEA)

- หลักสูตรการป้องกันราชอาณาจักรภาครัฐร่วมเอกชน (ปรอ.) ปี 2547 วิทยาลัยป้องกันราชอาณาจักร
National Defence Course for the Joint State-Private Sector Class 2004, The National Defence College of Thailand

การดำรงตำแหน่งอื่น ๆ / Other Current Positions

- กรรมการอิสระและประธานคณะกรรมการบริหารความเสี่ยง บริษัท โอสอตปา จำกัด (มหาชน)
Independent Director and Chairman of the Risk Management of Osotspa Pcl.
- กรรมการบริหาร ธนาคารกรุงเทพ จำกัด (มหาชน)
Executive Director of Bangkok Bank Pcl.
- กรรมการอิสระ กรรมการตรวจสอบ และประธานกรรมการบริหารความเสี่ยง บริษัท สิงห์ เอสเตท จำกัด (มหาชน)
Independent Director, Member of the Audit Committee and Chairman of the Risk Management Committee of Singha Estate Pcl.
- ประธานกรรมการ บริษัท มิตตา วิสาหกิจเพื่อสังคม จำกัด
Chairman of Mitta Social Enterprise Co., Ltd.
- ประธานกรรมการ บริษัท คลินิกเซอร์ จำกัด
Chairman of Clinixir Co., Ltd.
- กรรมการ บริษัท อุตสาหกรรมไหมไทย จำกัด (จิม ทอมป์สัน)
Director of The Thai Silk Company (Jim Thompson)
- กรรมการบริหารจัดการทรัพย์สิน วชิราวุธวิทยาลัย
Asset Management Director of Vajiravudh College
- กรรมการคณะกรรมการการเงิน สภาสถาบันการพยาบาลศรีสวรินทิรา สภากาชาดไทย
Member of Finance Committee Srisavarindhira Thai Red Cross Institute of Nursing
- กรรมการผู้ทรงคุณวุฒิ ราชวิทยาลัยจุฬาภรณ์
Member of the Chulabhorn Royal Academy Council
- กรรมการ มูลนิธิศึกษาพัฒนา
Director of Suksapattana Foundation
- กรรมการ มูลนิธิรางวัลต้นราชสุดาสารสนเทศ
Director of Ratanarajasuda Information Technology Award Foundation

ประสบการณ์ทำงาน / Experiences

- กรรมการ สมาคมส่งเสริมสถาบันกรรมการบริษัทไทย
Director of Thai Institute of Directors Association
- ที่ปรึกษา บริษัท เครือไทย โฮลดิ้งส์ จำกัด (มหาชน)
Advisor of Thai Group Holdings Pcl.
- กรรมการ กรรมการและผู้จัดการ ตลาดหลักทรัพย์แห่งประเทศไทย
Governor, President and Chief Executive Officer of The Stock Exchange of Thailand
- กรรมการ สำนักงานคณะกรรมการจัดทำยุทธศาสตร์ชาติ
Director of Office of the National Strategic Committee

- กรรมการผู้อำนวยการใหญ่ บริษัท การบินไทย จำกัด (มหาชน)
President of Thai Airways International Pcl.
- กรรมการและประธานกรรมการกำกับดูแลกิจการที่ดี บริษัท สายการบินนกแอร์ จำกัด (มหาชน)
Director and Chairman of Corporate Governance Committee of Nok Airlines Pcl.
- กรรมการ บริษัท ไทยสมายล์แอร์เวย์ จำกัด
Director of Thai Smile Airways Co., Ltd.
- ประธานกรรมการบริหาร สำนักงานพัฒนาธุรกรรมทางอิเล็กทรอนิกส์ (องค์การมหาชน)
Chairman of Electronic Transactions Development Agency (Public Organization)
- คณะกรรมการนโยบายสถาบันการเงิน (กนส.) ธนาคารแห่งประเทศไทย
Member of The Financial Institutions Policy Committee (FIPC), Bank of Thailand
- ประธานกรรมการ บริษัท ศูนย์รับฝากหลักทรัพย์ (ประเทศไทย) จำกัด
Chairman of Thailand Securities Depository Co., Ltd.
- ประธานกรรมการ บริษัท สำนักหักบัญชี (ประเทศไทย) จำกัด
Chairman of Thailand Clearing House Co., Ltd.
- ประธานกรรมการ บริษัท เซ็ตเทรด ดอท คอม จำกัด
Chairman of Settrade.com Co., Ltd.
- ประธานกรรมการ บริษัท แฟมมีลี โนฮาว จำกัด
Chairman of Family Know How Co., Ltd.

ผู้ถือหุ้นที่ประสงค์มอบฉันทะให้กรรมการหรือกรรมการอิสระ เข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting) แทนตนเอง สามารถส่งหนังสือมอบฉันทะที่กรอกข้อมูลครบถ้วน และเอกสารประกอบที่เกี่ยวข้องผ่านระบบ E-Request หรือ ส่งเอกสารฉบับจริง พร้อมติดอากรแสตมป์ 20 บาท มาทางไปรษณีย์ลงทะเบียน ตามที่อยู่ด้านล่างนี้ ทั้งนี้หนังสือมอบฉันทะและเอกสารประกอบที่เกี่ยวข้องต้องมาถึงบริษัท ภายในวันที่ 28 เมษายน 2568 เวลา 17.30 น.

Shareholders who intend to appoint a director or an independent director to attend the Electronic Meeting (E-Meeting) on their behalf, please submit a completed proxy form along with the required supporting documents through the E-Request system or send the original documents, affixed with a 20-Baht stamp duty to the Company by registered mail at the address below. All documents shall reach the Company no later than 28 April 2025 at 5:30 p.m.

หนังสือมอบฉันทะ

Proxy Form

บริษัท ไมเนอร์ อินเตอร์เนชั่นแนล จำกัด (มหาชน)

Minor International Public Company Limited

ส่วนงานเลขานุการบริษัท

Corporate Secretary Department

88 อาคารเดอะพาร์ค ชั้น 12 ถนนรัชดาภิเษก

88 The Parq Building, 12th Fl. Ratchadaphisek Road,

แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร 10110

Klongtoey Subdistrict, Klongtoey District, Bangkok 10110

โทรศัพท์: 662 365 6116, 6117, 6119, 6102

Tel: 662 365 6116, 6117, 6119, 6102

อีเมล: corp_secretary@minor.com

E-mail: corp_secretary@minor.com

ผู้ถือหุ้นสามารถร้องขอหนังสือมอบฉันทะในรูปแบบเอกสารได้ตามช่องทางการติดต่อด้านบน

Shareholders may also request a proxy form in paper format through the contact channels provided above.

**The Articles of Association
of Minor International Public Company Limited
in related to Shareholders Meeting**

**Chapter 4
Directors**

Article 12 The board of directors of the Company shall consist of at least five directors, but not more than twelve directors. Not less than half of the total number of directors shall be resident in the Kingdom. Each director shall have qualifications as specified by law.

Article 13 The directors shall be elected by the shareholders meeting in accordance with the following rules and methods:

- (1) The election of directors may be done person by person or by way of several persons at the same time.
- (2) The election of directors shall be adopted by a majority vote and each shareholder shall have one vote for one share.
- (3) Persons receiving the highest votes in descending order shall be elected directors equal to the permissible number of directors to be elected at that time. Where those persons who are elected, in descending order, receive equal votes which are more than the permissible number of directors to be elected at that time, the chairman of the general meeting shall cast a deciding vote.

Article 14 At every annual general meeting, one-third of the directors shall be retired. If the number of directors is not a multiple of three, then the number of directors closest to one-third shall be retired.

Directors who must retire in the first and second year after the registration of the Company will participate in a draw to find out who will retire. In subsequent years, the director who has held office longest shall retire.

Article 24 No director shall operate any business which has the same nature as and is in competition with the business of the Company or become a partner in an ordinary partnership or become a partner with unlimited liability in a limited partnership or become a director of a private company or any other company operating a business which has the same nature as and is in competition with the business of the Company, either for his or her own benefit or for the benefit of other persons, unless he or she notifies the shareholders' meeting prior to the resolution for his or her appointment.

Article 26. Directors are entitled to the following remuneration:

- (1) salary, meeting allowance, allowance, bonus, transportation allowance and other necessary expenses; and
- (2) other allowance and other remuneration as approved by the shareholders' meeting.

This allowance is not affected to staff or employee benefit who is appointed to be director in which to receive return and other benefits as a staff or employee of the company.

**Chapter 5
Meeting of Shareholders**

Article 28 The board of directors shall arrange an annual general meeting of shareholders within four months from the last date of the fiscal year of the Company.

A shareholders meeting other than an annual general meeting shall be called an "extraordinary general meeting". In calling any extraordinary general meeting, the board of directors may call an extraordinary general meeting at any time, or one or more shareholders holding the aggregate number of shares of not less than ten (10) percent of the total issued shares may request the board of directors in writing to call an extraordinary general meeting of shareholders at any time, but the agenda and reasons for holding such meeting shall be clearly indicated in such a request. In such event, the board of directors is required to call the extraordinary general meeting within forty-five (45) days from the date on which such written request is received.

If the board of directors does not hold the meeting within the forty-five (45) day period under paragraph two, the shareholders who subscribe their names or other shareholders holding shares in the required amount may call the meeting within forty-five (45) days from the date on which the period of time in paragraph two ends. In such case, the meeting is deemed to be shareholders' meeting called by the board of directors and the Company shall be responsible for the expenses necessarily incurred in the holding of such meeting and facilitate such meeting as reasonably required.

If the quorum is not constituted in any general meeting called pursuant to paragraph three, the shareholders requesting the meeting pursuant to paragraph three shall compensate the Company for the expenses incurred in the arrangements for holding that meeting.

Article 29 In summoning a shareholders' meeting, the Board of Directors shall issue meeting notice specifying the venue, date, time agenda and related information with clear objective for each agenda whether for acknowledgement, approval or consideration plus the Board's opinion. Such notice shall be sent to shareholders and registrar at least 7 days prior to the meeting and promulgated in daily newspaper for three consecutive days at least 3 days prior to the meeting.

The proceeding under paragraph one may be using electronic means instead, according to the related law and bases prescribed by the government registrar.

Article 30 The shareholder meeting must be attended by shareholders in persons or by proxies (if any) not less than twenty-five persons or not less than a half of total number of shareholders and have an aggregate number of shares not less than one-third of all paid-up shares to constitute a quorum.

If one hour has elapsed after the appointed time of the meeting but the shareholders attending the meeting do not constitute a quorum, the meeting shall be called off in case the meeting was summoned upon the requisition of the shareholders. If the meeting was not summoned by the shareholders not less than 7 days before the date fixed for the meeting, the meeting shall proceed even if it does not constitute a quorum.

A written notice calling for the general meeting of shareholders shall be sent to the shareholders via electronic means, according to the related law and bases prescribed by the government registrar.

The chairman of the Board of Directors shall be the chairman of the shareholder meetings. In case the chairman of the Board of Directors does not present at the meeting or unable to perform his duty, and if there is a vice-chairman, the vice-chairman present at the meeting shall be the chairman of the meeting. In case the vice-chairman is unable to perform his duty, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.

Article 31 At a general meeting of shareholders, a shareholders may grant a proxy in writing to other persons to attend and vote on his or her behalf. A proxy statement must be dated and signed by the shareholder and must be in the form prescribed by the official registrar. A proxy must be submitted to the chairman of the meeting or the person at the meeting prior to the proxy being able to attend the meeting.

An appointment of proxy may be made by electronic means instead, whereby it must be safe and reliable method that such appointment of proxy is actually made by the shareholder, according to the related law and bases prescribed by the government registrar.

In casting votes, one share shall be entitled to one vote. A resolution of the shareholder meeting shall require:

- (1) In an ordinary event, the majority vote of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of not less than three quarters of the total number of votes of shareholders who attend the meeting and have the right to vote:
 - (A) the sale or transfer of the entire or important parts of the business of the company to other persons;
 - (B) the purchase or acceptance of transfer of the business of other companies or private companies by the company
 - (C) the making, amending or terminating of contracts with respect to the granting of a lease of the entire or important parts of the business of the company, the assignment of the management of the business of the company to any other persons or the amalgamation of the business with other persons with the purpose of profit and loss sharing.

Article 32 An annual general meeting shall be summoned for the following purposes:

- (1) Considering and acknowledging the annual report of the Board of Directors;
- (2) Considering and approving the balance sheet and the profit and loss statement;
- (3) Considering and approving the appropriation of profit and dividend payment;
- (4) Electing and new director in replacement of those who must retire on the expiration of their terms
- (5) Appointing auditor and fixing the remuneration for auditing

Article 32/1 The Meeting of the shareholders can be conducted via teleconference through electronic devices in accordance with rules, procedures and conditions as stipulated by the laws. In such case, it shall be regarded that the location of the head office of the Company is the place of the meeting.

**Guidelines for
Submission of Meeting Attendance Request Form (E-Request),
Documents required in order to attend the Shareholders' Meeting, Proxy Appointment
for attending Annual General Shareholders' Meeting in the form of electronic meeting (E-Meeting)
Minor International Public Company Limited**

Shareholders or proxies who wish to attend the meeting in the form of electronic meeting (E-Meeting) must submit the Meeting Attendance Request Form (E-Request) in advance by following all the procedures specified in Enclosure 8 and 9. In case the submitted documents are incomplete, incorrect or in compliance with the requirements stated herein, the Company reserves the right to reject the registration.

Submission of the Meeting Attendance Request Form (E-Request)

Shareholders or proxies who wish to attend the E-Meeting must submit the Meeting Attendance Request Form (E-Request) in advance to receive username and password for the meeting registration. The Meeting Attendance Request Form and all required documents can be submitted via E-Request system from April 18, 2025, at 08:30hrs until the meeting is adjourned. After the Company has verified and approved the submitted E-Request, the shareholder will receive an approval notification email providing the username and password and a link for meeting registration on the shareholders' meeting date. The E-Meeting system will be available for meeting registration starting April 29, 2025, from 11:00hrs onwards. (2 hours before the meeting starts)

Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting) provided herewith in Enclosure 9.

Documents required

1. In the event that the shareholder is a natural person
 - 1.1. Attendance in person;

Certified correct copy of identification card or governmental identification card or driving license or passport (for foreign shareholders). In case of a change of name, supporting documents are required.
 - 1.2. Attendance by proxy:
 - (a) A Proxy Form which is completely filled and signed by the proxy grantor (the shareholder) and the proxy;
 - (b) A copy of the proxy grantor's official ID cards as referred to in 1.1 certified correct by the proxy grantor; and
 - (c) An original or copy of the proxy's official ID card as referred to in 1.1.
 - 1.3. In the event that the shareholder is a foreign person appointing the Custodian in Thailand
 - (a) A Proxy Form C which is completely filled and signed by the proxy grantor (the Custodian) and the proxy;
 - (b) A copy of the shareholder's official ID cards as referred to in 1.1 certified correct by the shareholder;
 - (c) Letter of power of attorney from the shareholder empowering the custodian to sign this Proxy Form C on the shareholder's behalf; and
 - (d) Document confirming that the person who signed Proxy Form C is permitted to operate the custodian business.

2. In the event that the shareholder is a juristic person

2.1 Attendance by an authorized representative of the shareholder:

- (a) An original or copy of such authorized representative's official ID card as referred to in 1.1; and
- (b) A copy of the Affidavit or Certificate of Incorporation of the shareholder issued no more than 1 year by the Ministry of Commerce, showing the name of such authorized representative as a person having authority to act on the shareholder's behalf. Such copy of affidavit or Certificate of Incorporation must be certified correct by such authorized representative and affixed with its corporate seal (if any).

2.2 Attendance by proxy

- (a) A proxy form which is completely filled and signed by the proxy grantor (the shareholder) and the proxy;
- (b) For juristic person incorporated in Thailand

A copy of the Affidavit or Certificate of Incorporation of the shareholders issued no more than 1 year by the Ministry of Commerce, showing that the name of the person who signs in the proxy form as the proxy grantor is an authorized representative of the shareholder having authority to act on the shareholder's behalf. Such copy of Affidavit or Certificate of Incorporation must be certified correct by such authorized representative and affixed with its corporate seal (if any);

For juristic person incorporated outside Thailand

A copy of the Affidavit or Certificate of Incorporation of the shareholders issued no more than 1 year by the authorized institution, showing that the name of the person who signs in the proxy form as the proxy grantor is an authorized representative of the shareholder having authority to act on the shareholder's behalf. Such copy of Affidavit or Certificate of Incorporation must be certified correct by such authorized representative and affixed with its corporate seal (if any).

- (c) Certified true copy of valid evidence of authorized representative of the shareholder who signs the proxy form as the proxy grantor as referred to in 1.1, and certified correct by the proxy grantor; and
- (d) An original or copy of the proxy's official ID card as referred to in 1.1

2.3. In the event that the shareholder is a foreign juristic person appointing the Custodian in Thailand

- (a) A proxy form C which is completely filled and signed by the proxy grantor (the Custodian) and the proxy;
- (b) A copy of the Affidavit or Certificate of Incorporation of the shareholders issued no more than 1 year by the authorized institution, showing that the name of the person who signs in the letter of power of attorney as the proxy grantor is an authorized representative of the shareholder having authority to act on the shareholder's behalf. Such copy of Affidavit or Certificate of Incorporation must be certified correct by such authorized representative and affixed with its corporate seal (if any); and
- (c) Certified true copy of valid evidence of authorized representative of the shareholder as referred to in 1.1, and certified correct by such authorized representative;
- (d) Letter of power of attorney from the shareholder empowering the custodian to sign this Proxy Form C on the shareholder's behalf; and
- (e) Document confirming that the person who signed this Proxy Form C is permitted to operate the custodian business.

In the case where the foreign institution shareholder appoints a commercial bank in Thailand as its Custodian, (b) and (c) will not be required.

The Company reserves the right to request any further documents as it deems appropriate.

Proxy Appointment Procedure

The Company has provided 3 proxy forms prescribed by the Department of Commercial Registration, Ministry of Commerce to be used in any shareholders' meeting to facilitate the proxy which are:

1. Form A, a general form which is easy to be used.
2. Form B, much of detail was clearly specified; and
3. Form C, in case proxy grantor is custodian.

To facilitates shareholders who are unable to attend the meeting in person, they may appoint a proxy or authorize a director or an independent director of the Company to attend and cast vote on their behalf. Shareholders are required to complete and submit **only one proxy form** and adhere to following criteria:

- **In case of appointing a proxy to attend the Electronic Meeting (E-Meeting) on their behalf**

The shareholder or the proxy is required to submit the Meeting Attendance Request Form (E-Request) to attend the meeting in advance to obtain a Username and Password for registration to participate in the meeting. The procedures for submitting the E-Request and using the E-Meeting are detailed in Enclosure 9.

- **In case of appointing a director or an independent director to attend the Electronic Meeting (E-Meeting) on their behalf**

The shareholder is required to submit a completed proxy form along with the required supporting documents through the E-Request system or send the original documents, affixed with a 20-Baht stamp duty to the Company by registered mail at the address below. All documents shall reach the Company no later than 28 April 2025 at 5:30 p.m.

Minor International Public Company Limited
Corporate Secretary Department
88 The Parq Building, 12th Fl. Ratchadaphisek Road,
Klongtoey Subdistrict, Klongtoey District, Bangkok 10110
Tel: 662 365 6116, 6117, 6119, 6102
E-mail: corp_secretary@minor.com

- Alternatively, shareholder may appoint a proxy in electronic form (E-Proxy) through the Investor Portal of the Thailand Securities Depository (TSD) at the following link: <https://ivp.tsd.co.th/> as an alternative to submitting documents via postal mail.

In case a shareholder desires to revoke the proxy, the shareholder must notify the Company of the revocation in a written form prior to commencement of the meeting.

The Office of the Securities and Exchange Commission has stipulated the Notification of the Capital Market Supervisory Board Tor Jor. 79/2564, Criteria for the Proxy Solicitation to Attend the Meeting and Vote on the Shareholders' Behalf, dated December 29, 2021, effective from January 16, 2022. For more detailed information, please kindly download the notification from www.sec.or.th.

Guideline for E-Proxy Voting for Shareholders by TSD

Shareholders who wish to authorize a proxy electronically (E-Proxy Voting) must be registered members of the TSD Investor Portal and authenticate using either NDID or ThaiID

- The E-Proxy Voting system will open one day after the Meeting invitation is sent and will remain open until 5:00pm on the business day before the Meeting.
- Shareholders who wish to submit an electronic proxy on their own can follow these steps:

Steps for E-Proxy Voting



- Login to the TSD Investor Portal at <https://ivp.tsd.co.th/signin> or
- Go to the "Other Transactions" menu.
- Select "Proxy Voting / Shareholders' Meeting Voting", then choose Create – Edit – Cancel.
- Accept the terms and conditions of service.
- Verify your ID card status to activate proxy voting services. Provide your Laser Code and verify your details with the Department of Provincial Administration.
- Click "OTP Request" to receive a one-time password (OTP) for transaction verification.
- Select the securities you wish to authorize for proxy voting.
- The system will display shareholder entitlements and the list of proxy representatives.
- Choose the director you wish to authorize as your proxy.
- Proceed with proxy voting for each agenda item by clicking "Next" for each item.
- After completing the proxy voting, the system will display a proxy authorization document for review and download. Once click "Close", the system will display Proxy Form B.
- Pay the stamp duty fee (*if not covered by the Company*).
- Review unpaid stamp duty transactions for applicable securities.
- Confirm and submit the stamp duty payment request.
- Click "Pay Stamp Duty", and the system will generate a QR Code or Pay-in Slip for payment at a bank.
*** The proxy authorization is valid only after the stamp duty payment is completed. ****
- Check transaction status in the "Transaction Status" menu.

How to Register for the TSD Investor Portal

Registration Requirements

1. Must be an individual shareholder.
2. Must have a mobile phone number (registered in Thailand) to receive OTP verification via SMS.
3. Must have a valid email address to receive service updates and shareholder benefits.

Registration Process



1. Register via <https://www.set.or.th/th/tsd/services/investors/e-services/investor-portal> or
2. Select your ID type
3. Enter your 13-digit national ID number.
 - a. Click 'Next'
4. Terms and conditions for TSD Investor Portal is shown.
 - a. Check box if Terms and conditions is agreed
 - b. Click 'Next'
5. Identity Verification and Photo Capture
For Thai shareholders, if using a device that supports photo capture, follow these steps:
 - Enter Laser Code from the back of your national ID card. Provide your title, full name, and date of birth.
 - Click "Verify with the Department of Provincial Administration" to confirm your identity.
6. Choose an identity verification method:
 - Option 1: Take a photo of your ID card and a selfie while holding the card, then verify via ThaiID or
 - Option 2: Take a photo of your ID card and verify via NDID (requires mobile banking from a supported bank).
 - Click 'take photo' and 'confirm'
 - Click 'Next'
7. Open the ThaiID app or bank's mobile app to complete authentication.
8. Return to the TSD Investor Portal registration page and enter:
 - Username (email)
 - Password
 - Mobile phone number
 - Request an OTP
 - Enter the OTP code received via SMS
 - Click 'Next'
9. The registration details are saved.
10. Click "Finish" to complete the process.
11. You will receive a registration confirmation via SMS/email on the next business day.
12. Once approved, you can log in using your email and password.

Privacy Notice

Minor International Public Company Limited (“the Company”) respects the privacy of shareholders, proxy holders and attendees of the Annual General Meeting, and undertakes to process the personal data in accordance with the Privacy Data Protection Act B.E. 2562.

1. Personal data to be collected: The Company will receive and collect personal data directly from shareholders, proxy holders, and/or attendants attending the Shareholders' Meeting and from Thailand Securities Depository Company Limited, the Company's share registrar monitoring and maintaining share-related information to be accurate, complete and up-to-date. Personal data consists of the following:

- 1.1 General Personal Data such as name, surname, identification number or passport number, date of birth, gender, shareholder identification number, image, video recording.
- 1.2 Contact information such as address, telephone, and email.

2. Purpose of collection, use and disclosure of personal data: The Company will collect, use and disclose personal data for the following purposes:

- 2.1 To call, arrange and conduct the Annual General Meeting of Shareholders of the Company pursuant to the Company Articles of Association as well as applicable laws, notifications and criteria for meeting arrangement and preparation of minutes as stipulated by the government.
- 2.2 To be used for video and audio broadcasts of the meeting, records of still and motion pictures as evidence of the meeting, including publication via printed and electronic media.
- 2.3 To send the annual report (56-1 One Report) [and/or Sustainability Report and/or Financial Report] as requested by the shareholders or proxy holders.
- 2.4 The personal data of shareholders or proxy holders and/or attendants attending the Shareholders' Meeting will be kept as confidential under applicable laws and the disclosure of the personal data will be done only for the purposes mentioned in this document. The Company will disclose personal data to persons or agencies including but not limited to service providers or meeting consultants, shipping and printing service providers, technology providers, as related to the service and necessary, or government agencies related to public health and communicable disease prevention and government and authorities as specified by laws.

3. Rights of data owners: The data owners have the rights, pursuant to the personal data protection act B.E. 2019, to withdraw consent, to inspect, to request access to and obtain a copy of their personal data, to request for correction or for update and deletion or destruction of their personal data, to limit the use of personal data, to request for personal data transfer according to the methods prescribed by the law as well as to lodge a complaint and to object the collection, use or disclosure of their personal data.

In a case where the personal data owner does not provide his/her necessary personal data to the Company according to the purposes as stated in this document, the personal data owner may be restricted his/her rights in the Shareholders' Meeting or rights to request a document, etc.

4. Personal data retention period: The Company will retain personal data under item 1 within the period specified by relevant laws and/or as deemed necessary to achieve the purposes under this document.


5. Contact information:

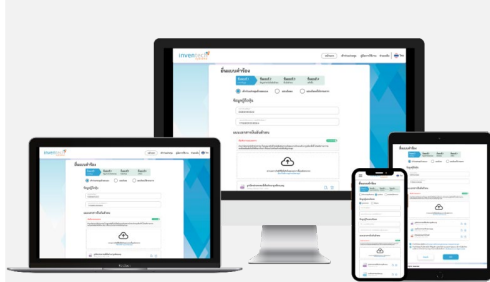
Minor International Public Company Limited
Corporate Secretary Department
88 The Parq Building, 12th Fl. Ratchadaphisek Road,
Klongtoey Subdistrict, Klongtoey District, Bangkok 10110
Tel: 662 365 6116, 6117, 6119, 6102
E-mail: corp_secretary@minor.com

Guidelines for attending Electronic Meeting by Inventech Connect

Shareholders and proxy holders who wish to attend the electronic meeting, please proceed to the following procedure for submitting the E-Request form before attend the meeting via electronic media as follows:

Requesting Username & Password via E-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://app.inventech.co.th/MINT743613R/#/homepage> or scan QR Code  and follow the steps as shown below:



1 Click link URL or scan QR Code

2 Select the options to proceed with 4 steps:

Step 1 Fill in the information shown on the registration page

Step 2 Fill in the information for verification

Step 3 Verify via OTP

Step 4 Transaction completed; the system will display information again to verify the accuracy of the information

**** To merge user accounts, please use the same email and phone number for the request ****

3 Please wait for an email informing with the meeting details and the access Password

2. Shareholders intending to participate the meeting, either in person or by proxy excluding appointed a director or an independent director, are hereby notified that registration for a username and password will open from 18 April 2025, at 8:30 a.m. and will remain available until 29 April 2025, closing upon the adjournment of the Meeting.


3. The electronic conference system will be available on 29 April 2025 at 11:00 a.m. (2 hours before the meeting starts). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.


Granted of Proxy to a Director or an Independent Director


Shareholders who intend to appoint a director or an independent director to attend the Electronic Meeting (E-Meeting) on their behalf, please submit a completed proxy form along with the required supporting documents through the E-Request system or send the original documents, affixed with a 20-Baht stamp duty to the Company by registered mail at the address below. All documents shall reach the Company no later than 28 April 2025 at 5:30 p.m.

Minor International Public Company Limited
Corporate Secretary Department
88 The Parq Building, 12th Fl. Ratchadaphisek Road,
Klongtoey Subdistrict, Klongtoey District, Bangkok 10110

If you have any problems with the software, please contact Inventech Call Center

 02-460-9220

 @inventechconnect

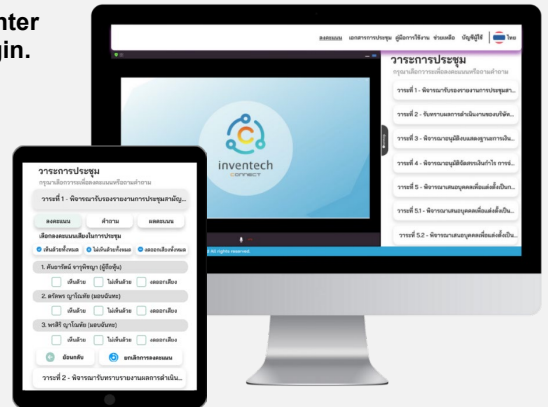
 The system is available during 18 – 29 April 2025 at 8.30 a.m. – 5.30 p.m.
(Business days only, excluding public and official holidays)



Report a problem
@inventechconnect

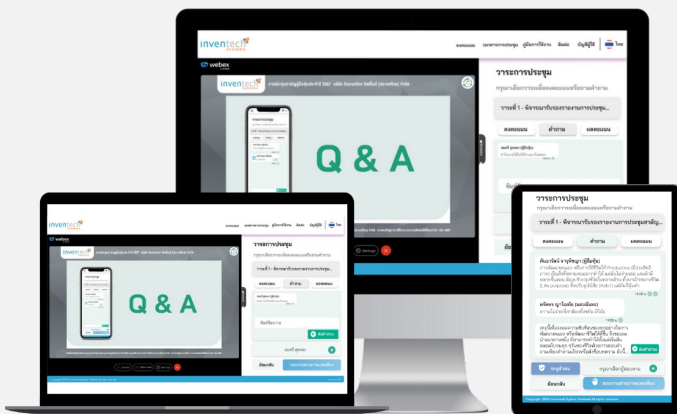
Registration for attending the meeting (E-Register) and voting process (E-Voting)

- 1 Click the registration URL link from the approval email and enter the Email and Password from the email or request OTP to login.
- 2 Click “Register” button. The number of votes will be counted as a quorum.
- 3 Click “Join Attendance”, then click “Join Meeting” button.
- 4 Select the agenda item that you wish to vote.
- 5 Click “Vote” button.
- 6 Click the voting button of your determination.
- 7 The system will display the status of your latest vote determination.



To cancel the vote casted, please click “Cancel vote casting” button. (If the “cancel vote casting” is selected or nothing is selected, the system will consider the votes as “Approve”). Vote casting can be changed until vote closing has been informed.

To ask questions via InvenTech Connect



- Select agenda item that you want to ask
- Click “Question” button

1 Ask a question

- Type the question then click “Send”

2 Ask the question via video record.

- Click “Conference”
- Click “OK” to confirm your queue
- Please wait for the signal from the officer to guide you then you can turn on the microphone and camera

How to use InvenTech Connect



User Manual and Video Guide for InvenTech Connect

* Note:

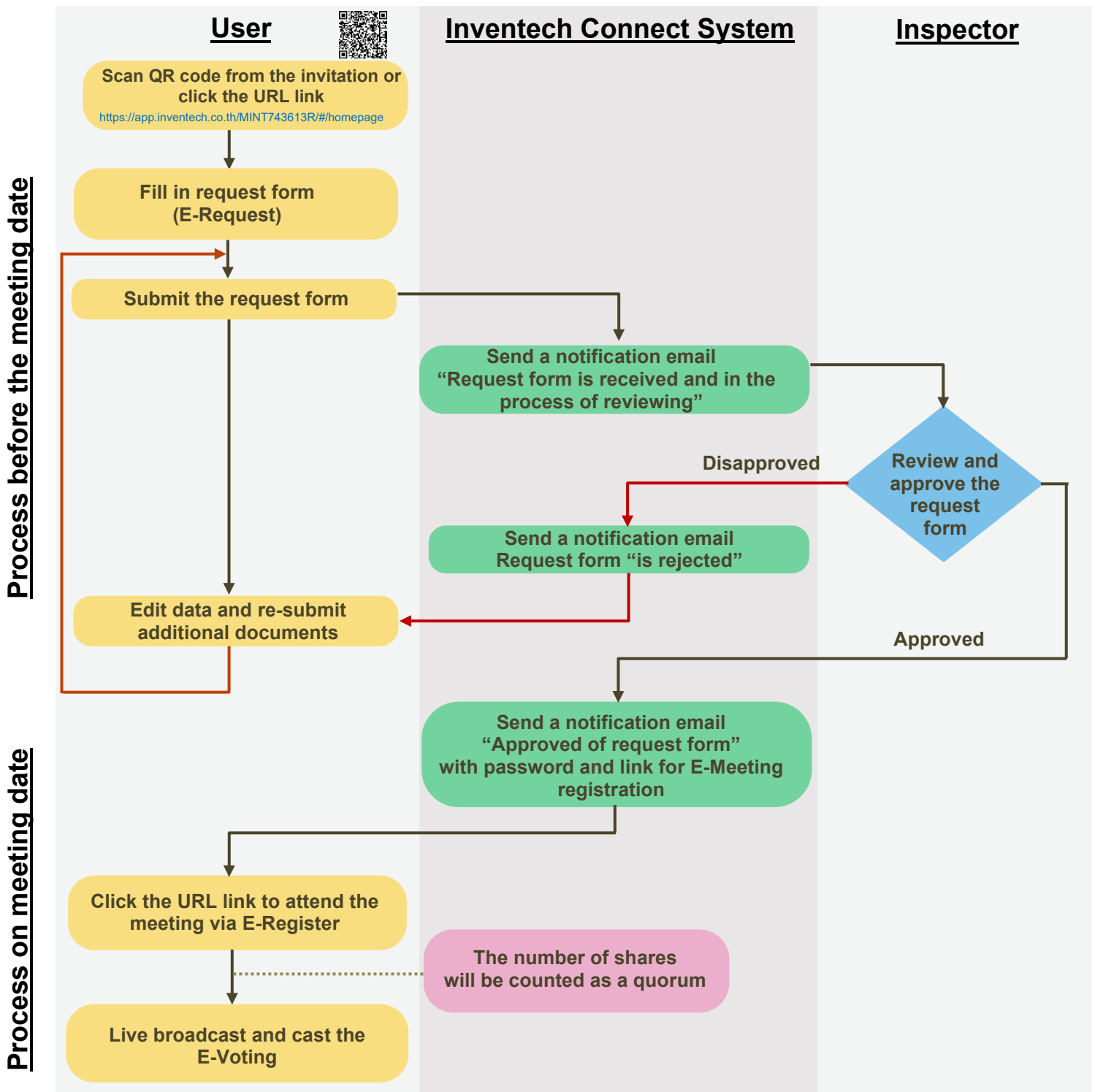
Operation of the electronic conferencing system and InvenTech Connect systems are rely on internet system of shareholder or proxy holder, including capacity of equipment and/or program applying on the equipment.

Recommended equipment and/or program for best performance are as follows:

1. Internet speed requirements
 - High-Definition Video: internet speed at 2.5 Mbps (Recommended)
 - High Quality Video: internet speed at 1.0 Mbps
 - Standard Quality Video: internet speed at 0.5 Mbps
2. Equipment requirements
 - Smartphone/Tablet applied IOS or android OS
 - PC/Laptop applied Windows or Mac OS
3. Internet Browser: Chrome (Recommended) / Safari / Microsoft Edge

**** The system does not support Internet Explorer.**

Flowchart for attending an Electronic Meeting (E-Meeting)



Condition of use

Account Merging or Changing Accounts

If multiple requests are submitted using the same email and phone number, the system will automatically merge the accounts. In cases where a user has more than one account, they can switch to another account by clicking "Change Account" button to access another account. The previously used account will still be counted as part of the meeting quorum.

Leaving the Meeting

Participants can click the "Register to Leave the Quorum" button to leave the meeting. Their voting rights will be removed from all remaining agenda items that have not yet been addressed.