

Enclosure for Agenda 4

Credentials and Backgrounds of Nominated Directors

Ms. Camille Ma

Nominated to be elected as	<ul style="list-style-type: none">• Independent Director
Position Proposed for election	<ul style="list-style-type: none">• Independent Director (Appointed 19 June 2020)• Chairman of the Audit Committee• Member of the Compensation Committee• Member of the Nominating and Corporate Governance Committee• Member of the Sustainability and Risk Management Oversight Committee
Age	68 years (Born in 1957)
Educational Credential	<ul style="list-style-type: none">• MM, Sasin Graduate Institute of Business Administration• BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, USA
Training / Seminar course	<ul style="list-style-type: none">• Board Nomination and Compensation Program (BNCP) Class 16/2023, Thai Institute of Directors Association (IOD)• The Board's Role in Mergers and Acquisition (BMA) Class 1/2022, Thai Institute of Directors Association (IOD)• Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association (IOD)• Board that Make a Difference (BMD) Class 2/2016, Thai Institute of Directors Association (IOD)• Boardroom Success through Financing and Investment (BFI) Class 2016, Thai Institute of Directors Association (IOD)• Director Certification Program (DCP) Class 182/2013, Thai Institute of Directors Association (IOD)• Directorship Essentials: Compliance and Ethics Class 2022, The National Association of Corporate Directors (NACD)• Directorship Essentials: Risk Oversight and Management Class 2021, The National Association of Corporate Directors (NACD)• Art of Directorship: Adaptive Governance Class 2022, The National Association of Corporate Directors (NACD)• Art of Directorship: CEO Succession Class 2021, The National Association of Corporate Directors (NACD)• Art of Directorship: Strategy and Long Term Value Creation Class 2021, The National Association of Corporate Directors (NACD)
Other Current Position	<ul style="list-style-type: none">• Independent Director, Member of the Risk Management Committee, and Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee of Osotspa Pcl.

No. of Director Position	Listed Company 2 Companies Non-Listed Company -None-
Experience	<ul style="list-style-type: none"> • Council Member of The Siam Society Under Royal Patronage • Financial Advisor to Chairman, Financial Committee Member and Investment Committee Member of Charoen Pokphand Group • Financial Institutions Regional Equity Analyst of Morgan Stanley (Asia) Ltd. • Director Strategic and Equity Investment Portfolio, and Derivatives Business Development of Securities One Pcl.
% of Shareholding as of December 31, 2025	MINT: -None- or 0.00% of the issued and paid-up shares MINT: 339,522 shares or 0.01% of paid-up shares (Related person under Section 59 ¹)
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2026 AGM	5 years 10 months
No. of Meeting attend in 2025	Board of Directors Meeting 9/9 Audit Committee Meeting 4/4 Compensation Committee Meeting 3/3 Nominating and Corporate Governance Committee Meeting 2/2 Sustainability and Risk Management Oversight Committee 4/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2026 AGM agenda 4)

¹ Related Persons under Section 59 mean (1) a spouse or a person living together as husband and wife; (2) minor child; and (3) a juristic person in which the reporting person, his or her spouse or a person living together as husband and wife, or minor child collectively holds more than 30% of the total voting rights and is the largest shareholder of such juristic person.

Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2026 AGM	12 years 5 months
No. of Meeting attend in 2025	Board of Directors Meeting 9/9 Sustainability and Risk Management Oversight Committee 4/4
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2026 AGM agenda 4)

Credential and Background of the person proposed for election as a new director

Ms. Niramarn Laisathit

Position Proposed for election	<ul style="list-style-type: none">• Independent Director• Member of the Audit Committee• Chairman of the Compensation Committee• Chairman of the Nominating and Corporate Governance Committee <p>(The Company's Board of Directors' meeting has considered and approved the appointment of Ms. Niramarn Laisathit to the relevant sub-committees. In this regard, Sub-Committee appointment will become effective upon the election as an independent director by the shareholders' meeting)</p>
Age	58 years (Born in 1967)
Educational Credential	<ul style="list-style-type: none">• Master of Business Administration in Finance, Saint Louis University, USA• Bachelor of Engineering Program in Industrial Engineering, Chulalongkorn University
Training / Seminar course	<ul style="list-style-type: none">• Director Accreditation Program (DAP) Class 209/2023, Thai Institute of Directors Association (IOD)• Director Certification Program (DCP) Class 319/2022, Thai Institute of Directors Association (IOD)• The National Defence Course Class 62/2019, National Defence College• Executive Management with Business Development and Investment Class 4/2017, Institute of Business and Industrial Development• The Executives Program in Energy Literacy for a Sustainable Future Class 7/2015, Thailand Energy Academy (TEA)• Advanced Management Program (AMP) Class 182/2012, Harvard Business School, Harvard University, USA
Other Current Position	<ul style="list-style-type: none">• Independent Director of Indorama Ventures Pcl.• Director, Senior Executive Vice President and Member of the Board of Executive Directors of Bangkok Bank Pcl.• Director of Electricity Generating Authority of Thailand• Commissioner of PT Bank Permata Tbk• Director and Chairman, Risk Management Committee of Bangkok Bank (China) Co., Ltd.• Director of Perennial HC Holdings Pte. Ltd.• Director of Gateaux House Co., Ltd.
No. of Director Position	Listed Company 4 Companies (including 1 Listed Company in Indonesia) Non-Listed Company 4 Companies
Experience	<ul style="list-style-type: none">• Senior Executive Vice President, in charge of Corporate Banking of Bangkok Bank Pcl.• Director of RATCH Group Pcl.

% of Shareholding as of December 31, 2025	MINT: -none- shares or 0.00% of the issued and paid-up shares No Related persons under Section 59 ³ hold shares in MINT
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	- None -
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2026 AGM agenda 4)

³ Related Persons under Section 59 mean (1) a spouse or a person living together as husband and wife; (2) minor child; and (3) a juristic person in which the reporting person, his or her spouse or a person living together as husband and wife, or minor child collectively holds more than 30% of the total voting rights and is the largest shareholder of such juristic person.

Mr. Mahmood Khimji

Position Proposed for election	<ul style="list-style-type: none">• Independent Director
Age	65 years (Born in 1960)
Educational Credential	<ul style="list-style-type: none">• Juris Doctor degree, Columbia Law School• Bachelor's degree (Summa Cum Laude), University of Houston
Other Current Position	<ul style="list-style-type: none">• Chairman of Sagicor Financial Company Ltd.• Director of American Hotel Income Properties Reit• Director of Sagicor Group Jamaica Limited• Founder and Chairman of Highgate Hotels, L.P.• Board of Trustees of St. Mark's School of Texas• Board of Visitors of Columbia Law School• Director of Aga Khan Museum• Board of Trustees of Asia Society
No. of Director Position	Listed Company 4 Companies (including 2 Listed Companies in Toronto and 1 Listed Company in Jamaica) Non-Listed Company 1 Company 4 Organizations
Experience	<ul style="list-style-type: none">• Director of Playa Hotels & Resorts N.V.• Director Sagicor Life Jamaica Limited• National Committee of Aga Khan Foundation USA• Director of Canyon Community Bank, N.A.
% of Shareholding as of December 31, 2025	MINT: -none- shares or 0.00% of the issued and paid-up shares No Related persons under Section 59 ⁴ hold shares in MINT
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	Mr. Mahmood Khimji is Founder and Chairman of Highgate Hotels Inc. (Highgate), a hotel management, investment, technology and development firm, with a diverse portfolio of hotels across North America, Europe, the Caribbean, and Latin America. Even though Highgate operates hotels and provides hotel management services, based on the nature and scope of its current business operations, such activities are not considered to materially compete with the Company's business. Nevertheless, if in the future Highgate's business activities overlap with those of MINT, whether in current markets or future / developing markets, the Company will re-assess the qualifications and suitability of Mr. Mahmood Kimji to ensure continued compliance with applicable laws and good corporate governance principles.
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2026 AGM agenda 5)

⁴ Related Persons under Section 59 mean (1) a spouse or a person living together as husband and wife; (2) minor child; and (3) a juristic person in which the reporting person, his or her spouse or a person living together as husband and wife, or minor child collectively holds more than 30% of the total voting rights and is the largest shareholder of such juristic person.