

Human Rights Risk Mapping Results

2023

Human Rights Issues Risk Map - Asia-Pacific

Potential Inherent Risks

Risk rating			
Low	Medium	Large	Very large

Risk topic	Hospitality	Retail	Manufacturing	Logistics*
Conditions of work	Large	Medium	Large	Large
Freedom of association and collective bargaining	Medium	Low	Medium	Medium
Health and safety	Medium	Low	Large	Very large
Discrimination	Large	Medium	Large	Large
Forced labour	Very large	Large	Very large	Very large
Rights of protection for the child	Large	Large	Large	Large
Product safety and stewardship	Low	Low	Medium	Low
Data privacy	Medium	Medium	Low	Low
Land, natural resources and cultural rights	Large	Low	Medium	Large
Civil and political rights	Large	Medium	Medium	Medium

*Contractors, suppliers

Human Rights Issues Risk Map - Europe

Potential Inherent Risks

Risk rating			
Low	Medium	Large	Very large

Risk topic	Hospitality	Logistics*
Conditions of work	Large	Medium
Freedom of association and collective bargaining	Medium	Low
Health and safety	Medium	Large
Discrimination	Large	Large
Forced labour	Large	Large
Rights of protection for the child	Large	Medium
Product safety and stewardship	Low	Low
Data privacy	Medium	Low
Land, natural resources and cultural rights	Large	Medium
Civil and political rights	Low	Low

*Contractors, suppliers

Human Rights Issues Risk Map - Americas

Potential Inherent Risks

Risk rating			
Low	Medium	Large	Very large

Risk topic	Hospitality	Logistics*
Conditions of work	Large	Medium
Freedom of association and collective bargaining	Medium	Low
Health and safety	Medium	Large
Discrimination	Large	Large
Forced labour	Very large	Large
Rights of protection for the child	Large	Medium
Product safety and stewardship	Low	Low
Data privacy	Medium	Low
Land, natural resources and cultural rights	Large	Large
Civil and political rights	Low	Low

*Contractors, suppliers

Human Rights Issues Risk Map - Middle East

Potential Inherent Risks

Risk rating			
Low	Medium	Large	Very large

Risk topic	Hospitality	Logistics*
Conditions of work	Large	Large
Freedom of association and collective bargaining	Medium	Medium
Health and safety	Medium	Large
Discrimination	Large	Large
Forced labour	Very large	Very large
Rights of protection for the child	Large	Large
Product safety and stewardship	Low	Low
Data privacy	Medium	Low
Land, natural resources and cultural rights	Large	Large
Civil and political rights	Large	Large

*Contractors, suppliers

Human Rights Issues Risk Map - Africa

Potential Inherent Risks

Risk rating			
Low	Medium	Large	Very large

Risk topic	Hospitality	Logistics*
Conditions of work	Large	Medium
Freedom of association and collective bargaining	Medium	Low
Health and safety	Medium	Very large
Discrimination	Large	Large
Forced labour	Very large	Large
Rights of protection for the child	Large	Medium
Product safety and stewardship	Low	Low
Data privacy	Medium	Low
Land, natural resources and cultural rights	Large	Large
Civil and political rights	Medium	Medium

*Contractors, suppliers

Stakeholder Human Rights Risk Map

Risk rating			
Low	Medium	Large	Very large

Business Unit	Ownership	Stakeholders					
		Direct Employees	Contract Workers	Indirect Employees	Direct Suppliers	Indirect Suppliers	Local Community
Minor Hotel	Properties wholly-owned by Minor	Low	Low	Medium	Medium	Large	Large
	Properties under lease (including JV)	Low	Low	Medium	Medium	Large	Large
	Properties under management-agreement contracts	Medium	Medium	Large	Large	Very large	Large
Minor Food	Wholly-owned by Minor Food	Low	Low	Medium	Medium	Large	Large
	Franchisees	Medium	Medium	Large	Large	Very large	Large
Minor Lifestyle	Distribution centres and logistics	Low	Low	Medium	Medium	Large	Low