

**Enclosure for Agenda 4**

**Credentials and Backgrounds of the nominated directors**

**1. Mr. Charamporn Jotikasthira**

Nominated to be elected as	Independent Director									
Current Position	Independent Director (Appointed 4 April 2017) Member of the Audit Committee Chairman of the Risk Management Oversight Committee Member of the Compensation Committee Member of the Nominating and and Corporate Governance Committee									
Age	62 years (Born in 1957)									
Educational Credential	Master of Business Administration, Harvard University, USA Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA Executive Leadership Program Class 11, Capital Market Academy (CMA) The Executive Program of Energy Literacy for a Sustainable Future Class 1/2012, Thailand Energy Academy (TEA) Director Certification Program (DCP) Class 185/2014, Thai Institute of Directors Association (IOD) Director Accreditation Program (DAP) Class 66/2007, Thai Institute of Directors Association (IOD) National Defence Course for the Joint State-Private Sector Class 2004, The National Defence College of Thailand									
Other Current Position	Executive Director of Bangkok Bank Pcl. Independent Director, Member of the Audit Committee and Chairman of the Risk Management Committee of Singha Estate Pcl.* Director of The Thai Silk Company (Jim Thompson) Governor of The Stock Exchange of Thailand Director of Thai Institute of Directors Association Member of finance committee Srisavarindhira Thai Red Cross Institute of Nursing Member of the Chulabhorn Royal Academy Council Director of Suksapattana Foundation Director of Foundation for Research in Information Technology									
No. of Director Position	<table border="0"> <tr> <td>Listed Company</td> <td>3</td> <td>Companies</td> </tr> <tr> <td>Non-Listed Company</td> <td>1</td> <td>Company</td> </tr> <tr> <td></td> <td>6</td> <td>Organizations</td> </tr> </table>	Listed Company	3	Companies	Non-Listed Company	1	Company		6	Organizations
Listed Company	3	Companies								
Non-Listed Company	1	Company								
	6	Organizations								
Experience	Director of Office of the National Strategic Committee President of Thai Airways International Pcl. Director and Chairman of Corporate Governance Committee of Nok Airlines Pcl. Director of Thai Smile Airways Co., Ltd. Chairman of Electronic Transactions Development Agency (Public Organization) Member of The Financial Institutions Policy Committee (FIPC), Bank of Thailand President and Chief Executive Officer of The Stock Exchange of Thailand Chairman of Thailand Securities Depository Co., Ltd. Chairman of Thailand Clearing House Co., Ltd. Chairman of Settrade.com Co., Ltd. Chairman of Family Know How Co., Ltd.									

% of Shareholding as of December 31, 2019	MINT: -None- MINT-W6: -None-
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	Independent director of Singha Estate Pcl., an operator in property investment, development and management and hotel business, which has the same nature as the business of the Company
Year of Directorship until 2020 AGM	3 years
No. of Meeting attend in 2019	Board of Directors Meeting 8/8 Audit Committee Meeting 4/4 Compensation Committee Meeting 2/2 Nominating and Corporate Governance Committee 3/3 Risk Management Oversight Committee 3/3
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2020 AGM agenda 4)

*Note: Mr. Charamporn Jotikasthira is currently an independent director of Singha Estate Pcl., an operator in property investment, development and management and hotel business, which has the same nature as the business of the Company and may be in competition with the business of the Company.*

**2. Mr. Emmanuel Jude Dillipraj Rajakarier**

Nominated to be elected as	Director	
Current Position	Director (Appointed 14 November 2008) Group Chief Executive Officer*	
Age	54 years (Born in 1965)	
Educational Credential	Master of Business Administration, UK Bachelor of Computer Systems Analysis & Design, Sri Lanka Director Certificate Program (DCP) Class 103/2008, Thai Institute of Directors Association (IOD)	
Other Current Position	Chief Operating Officer of Minor International Pcl. Chief Executive Officer and Director of Minor International Pcl.'s subsidiaries	
No. of Director Position	Listed Company	3 Companies (including 1 Listed Company in Sri Lanka and 1 Listed Company in Spain)
	Non-Listed Company	72 Companies
Experience	Deputy Chief Financial Officer of Orient-Express Hotels, Trains & Cruises Group Financial Controller of Easi Solutions Pcl. Financial Controller of Le Piaf Restaurants Financial Controller of Desert Express Ltd. T/A Monte's, London, UK Financial Controller/Group Accountant of London Wine Bars Ltd.	
% of Shareholding as of December 31, 2019	MINT: 11,605,466 shares or 0.25% of paid up shares MINT-W6: 486,866 units	
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-	
Year of Directorship until 2020 AGM	11 years 4 months	
No. of Meeting attend in 2019	Board of Directors Meeting 8/8	
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2020 AGM agenda 4)	

\* Mr. Emmanuel Jude Dillipraj Rajakarier was appointed as Group Chief Executive Officer to succeed Mr. William Ellwood Heinecke, effective from 1 January 2020.

**3. Mr. John Scott Heinecke**

Nominated to be elected as	Director
Current Position	Director (Appointed 11 November 2013) Member of the Risk Management Oversight Committee
Age	48 years (Born in 1971)
Educational Credential	B.A. in International Business, Washington State University, Pullman, WA, USA B.A. in Marketing, Washington State University, Pullman, WA, USA Director Certificate Program (DCP) Class 47/2004, Thai Institute of Directors Association (IOD)
Other Current Position	Chief Operating Officer – Hot Chain of The Minor Food Group Pcl. Director of Christiani & Neilsen (Thai) Pcl. Director and Management of Minor International Pcl's subsidiaries. Trustee of International School Bangkok
No. of Director Position	Listed Company            2 Companies Non-Listed Company    12 Companies 1 Organization
Experience	Director, Member of Executive Committee and Member of Risk Management Committee of S&P Syndicate Pcl. Vice President of The Minor Food Group Pcl. General Manager of SLRT Limited Director of Global Sourcing of The Minor Food Group Pcl. General Manager of Burger (Thailand) Ltd. Operations Manager of Burger (Thailand) Ltd. Business Development Manager, Fountain Division of Coca-Cola North America, USA
% of Shareholding as of December 31, 2019	MINT: 3,276,958 shares or 0.07% of paid up shares MINT-W6: 160,138 units
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2020 AGM	6 years 5 months
No. of Meeting attend in 2019	Board of Directors Meeting 8/8 Risk Management Oversight Committee Meeting 1/3
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2020 AGM agenda 4)

**4. Ms. Camille Ma**

Nominated to be elected as	Independent Director
Current Position	-None-
Age	62 years (Born in 1957)
Educational Credential	MM, SASIN Graduate School of Business Administration BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, USA Advanced Audit Committee Program (AACP) Class 36/2020, Thai Institute of Directors Association (IOD) Board that Make a Difference (BMD) Class 2/2016, Thai Institute of Directors Association (IOD) Boardroom Success through Financing and Investment (BFI) Class 2016, Thai Institute of Directors Association (IOD) Director Certification Program (DCP) Class 182/2013, Thai Institute of Directors Association (IOD)
Other Current Position	-None-
No. of Director Position	Listed Company - Company Non-Listed Company - Company
Experience	Financial Advisor to Chairman, Financial Committee Member and Investment Committee Member of Charoen Pokphand Group Co., Ltd. Financial Institutions Regional Equity Analyst of Morgan Stanley (Asia) Ltd. Director Strategic and Equity Investment Portfolio, and Derivatives Business Development of Securities One Public Co., Ltd.
% of Shareholding	MINT: -None- MINT-W6: -None-
Interest in Organization that may cause any conflict of interest or competitive condition to MINT	-None-
Year of Directorship until 2020 AGM	-
No. of Meeting attend in 2019	-
Nomination Procedure	Under the careful consideration of the Nominating and Corporate Governance Committee and the Board of Directors (Details stated in the Invitation to attend the 2020 AGM agenda 4)