

COMPANY ANNOUNCEMENT PRESS RELEASE

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MINT Named Among Top 50 ASEAN Public Listed Companies-ASEAN Corporate Governance Awards 2025



Bangkok, Thailand – Minor International Public Company Limited (MINT) is proud to announce its inclusion among the Top 50 public listed companies in ASEAN-ASEAN Corporate Governance Awards 2025 in the ASEAN Corporate Governance Scorecard (ACGS) Regional Assessment. This honor recognizes the Company's leadership in upholding high standards of corporate governance, transparency, and sustainability as MINT continues its commitment to aligning with global best practices including the OECD and G20/OECD Principles of Corporate Governance, as well as ICGN standards. In addition, MINT is a part of ASEAN Asset Class Public Listed Companies that have achieved a minimum score of 97.5 points or equivalent to 75% of the maximum attainable score of 130 under the ASEAN Corporate Governance Scorecard.

The ACGS Regional Assessment, conducted by the ASEAN Capital Markets Forum (ACMF) in collaboration with domestic institutes in each member country, evaluates corporate governance practices across four main areas: shareholder rights, sustainability and resilience, transparency and disclosure as well as board responsibilities. The assessment covers 569 public listed companies with large market capitalization across ASEAN countries.

Dillip Rajakarier, Group CEO of Minor International and CEO of Minor Hotels commented, "This achievement is a shared success with our board, management, and team members. At MINT, we believe that strong governance is a foundation to build a sustainable and resilient business. We are proud to have our principles and practices recognized at an international level, reinforcing our commitment to excellence in governance, ESG performance and long-term value creation." He further added, "With operations



spanning diverse markets across the globe, a well-structured and forward-looking governance model helps us navigate complexity with discipline and transparency. As we look ahead, we will continue to refine our governance practices to stay ahead of emerging risks, meet stakeholder expectations and reach our global ambition."

About Minor International (MINT)

Minor International (MINT) is a global Company focused on two core businesses: hospitality and restaurants. MINT is a hotel owner, operator and investor with a portfolio of 640 hotels under the Anantara, Avani, Oaks, Tivoli, NH Collection, NH, nhow, Elewana, Wolseley, Four Seasons, St. Regis, JW Marriott and Radisson Blu brands in 65 countries across Asia Pacific, the Middle East, Africa, the Indian Ocean, Europe and the Americas (including upcoming owned and committed JV, together with signed lease and management contracts). MINT is also one of Asia's largest restaurant companies with over 2,727 outlets system-wide in 24 countries under The Pizza Company, The Coffee Club, Riverside Grilled Fish, Sanook Kitchen, Benihana, Bonchon, Swensen's, Sizzler, Dairy Queen, Burger King and GAGA brands, as well as over 1,000 further outlets held through MINT's strategic alliances (i.e. S&P and BreadTalk).

For more information, please visit www.minor.com.

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