

COMPANY ANNOUNCEMENT PRESS RELEASE

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Minor International's CEO Dillip Rajakarier Named Among the 100 Most Influential People in 2025 Spear's Power List



Bangkok, Thailand – Minor International Public Company Limited (MINT) is proud to announce that our Group CEO Dillip Rajakarier has been recognized among the Top 100 people shaping the world of private wealth on the prestigious 2025 Spear's 500 Power List. The accolade celebrates his outstanding leadership in steering MINT's global expansion and his enduring commitment to sustainability, innovation, and world-class hospitality.

Under the strategic guidance of Mr. Rajakarier, MINT has continued to advance its global presence and strengthen its position as one of the world's leading hospitality groups, with growth across major regions including Asia, Europe, the Middle East, and Africa. His leadership has been instrumental in driving the company's strategy of delivering exceptional guest experiences while advancing responsible tourism practices.

"Leadership is about creating a culture that puts people and purpose at the heart of growth," said Dillip Rajakarier. "At Minor, we continuously strive to elevate every experience — for our guests, our customers, and our team members — by focusing on innovation, collaboration, and sustainable value creation."



This recognition from Spear's highlights MINT's ongoing dedication to excellence and its focus on shaping the future of global hospitality through passion, purpose, and performance.

Spear's is a leading publication focused on wealth management and luxury living. It caters to the high-networth advisory community — including private bankers, legal professionals, and family offices that manage and counsel wealthy individuals.

About Minor International (MINT)

Minor International (MINT) is a global Company focused on two core businesses: hospitality and restaurants. MINT is a hotel owner, operator and investor with a portfolio of 630 hotels under the Anantara, Avani, Oaks, Tivoli, NH Collection, NH, nhow, Elewana, The Wolseley, Colbert Collection, Four Seasons, St. Regis, JW Marriott and Radisson Blu brands in 66 countries across Asia Pacific, the Middle East, Africa, the Indian Ocean, Europe and the Americas (including upcoming owned and committed JV, together with signed lease and management contracts). MINT is also one of Asia's largest restaurant companies with 2,836 outlets system-wide in 25 countries under The Pizza Company, The Coffee Club, Riverside Grilled Fish, Sanook Kitchen, Benihana, Bonchon, Swensen's, Sizzler, Dairy Queen, Burger King and GAGA brands, as well as over 1,000 further outlets held through MINT's strategic alliances (i.e. S&P and BreadTalk).

For more information, please visit www.minor.com.

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